

**TOWN OF BRIGHTON TOWN BOARD  
FINANCE AND ADMINISTRATIVE SERVICES COMMITTEE  
MEETING AGENDA**

**Meeting Date: Tuesday, October 6, 2020  
Location: Auditorium, Brighton Town Hall**

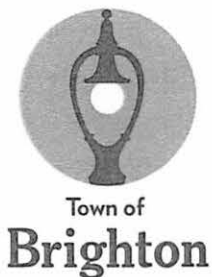
1. Approval of Minutes – Receive and file minutes of the September 15, 2020 meeting.
2. A. Declare 2009 Chevrolet Impala as surplus in the Police Department to be sold at the Fall 2020 Roy Tietsworth, Inc. municipal live auction or at their municipal on line auction (Police Dept.) – Request from Police Chief David Catholdi for Town Board action to declare control #103 a 2009 Chevrolet Impala VIN# 2G1WD5EM6B1299985 unmarked police vehicle as surplus to be disposed of at the Fall municipal live auction on October 10, 2020 or the online auction. This vehicle was in an accident and the value of the vehicle does not warrant the repair  
  
B. Authorization to purchase new unmarked police vehicle to replace control #103 (above) and budget transfer to facilitate purchase (Police Dept.) – Request from Police Chief David Catholdi for Town Board action to authorize the purchase of an unmarked hybrid police vehicle to replace control #103 as indicated above. Further authorize a budget transfer as follows:  
FROM: A.POLCE.3120.4.49 Other Contract Services      \$30,000  
TO:      A.POLCE.3120.2.21 Automobiles      \$30,000  
(see letter from D. Catholdi).
3. Accept \$100 donation from Sally Bush and amend the 2020 Police budget (Police Dept.) – Request from Police Chief Catholdi for Town Board action to accept a \$100 donation from Sally Bush in support of the Brighton Police Department Programs. Further approval to amend the Police budget to allow funds to be expended as follows:  
TO Revenue: A.POLCE.3120.2705 Gifts/Donations      \$ 100  
TO Expense: A.POLCE.3120.4.18 Programs & Supplies \$ 100  
(see letter from D. Catholdi).
4. Authorize appropriation any funds available (Fund Balance) in the Brighton Meadows Drainage District (Public Works/Drainage District) – Request from Mike Guyon for Town Board action to authorize an appropriation of \$470 from any funds available (Fund Balance account SD.909.8540) to expense account SD.DRAND.8540.4.11. Funds will be utilized to purchase grass carp for the Brighton Meadows Drainage District in an effort to increase the fish population and control the aquatic plant growth (see letter from M. Guyon).

5. Authorize contract renewal No. 1 of 4 with Waste Management for Refuse and Recycling Services to the Town's Refuse Districts for 2021 (Public Works/Refuse Districts) – Request from Chad Roscoe for Town Board authorization to approve the 2021 refuse contract services with Waste Management. The increase in unit price is 1.30% from the 2020 rate of \$250.56 to the 2021 rate of \$253.82 or \$3.26. This is the first of four possible renewals. As a note the Waste Management rate does not include the Town's administrative costs (see letter from C. Roscoe).
6. Authorize promotion of Nick Valente from laborer to MEO in the Highway Department effective October 19, 2020 (Highway Dept.) – Request from Mike Guyon for Town Board action to approve and authorize the promotion of Nick Valente from Laborer to Motor Equipment Operator (MEO) effective October 19, 2020. Mr. Valente will serve a 26 week probationary period. All other terms and conditions as in accordance with the CSEA bargaining unit contract (see letter from M. Guyon).
7. **Executive Session:** Discuss the employment of particular people in the Sewer Department / authorize appointment(Sewer Dept.) – Request from Mike Guyon for Town Board action to authorize an appointment to the vacant part time position of Clerk II in the Sewer Department (see letter from Mike Guyon).
8. Approve Dental 2021 rates and authorize related contracts (Personnel Dept.) – Request from Tricia VanPutte for Town Board action to approve the dental insurance for both active employees and retirees as related to dental benefits for 2021. Once again this year our Town rates will remain the same with only a small change in the administrative fee charged by Excellus. Also authorize the Supervisor to execute any agreements as needed for these benefit plans (see letter from T. VanPutte).
9. Approve MVP and Excellus 2021 rates and authorize related contracts (Personnel Dept.) – Request from Tricia VanPutte for Town Board action to approve the health insurance for both active employees and retirees (pre-65 and post-65 plans) as related to MVP and Excellus for 2021. Also authorize the Supervisor to execute any agreements as needed for these benefit plans (see letters from T. VanPutte).
10. Approve Flexible Spending Administration participant monthly rate – Lifetime Benefit Solutions, Inc. for 2021 and authorize related contracts (Personnel Dept.) – Request from Tricia VanPutte for Town Board action to approve the per participant monthly rate of \$3.15 and a compliance service rate remaining at \$275 annually and authorize the Supervisor to execute the contract and any related documents. Both rates remain unchanged from the 2020 rates (see letter from T. VanPutte).

11. Approve EyeMed Vision/Eyewear Benefit for 2021 with no change in premium rate to our employees and authorize contracts (Personnel Dept.) – Request from Tricia VanPutte for Town Board action to approve continuation of the EyeMed Benefit to the employees and authorize the Supervisor to execute an contracts or related documents. The rate negotiated is guaranteed through 2022 and is fully paid by the employees electing the benefit (see letter from T. VanPutte).

The **next regularly scheduled meeting of the FASC will be held on**  
**TUESDAY, OCTOBER 20<sup>TH</sup>, 2020 at 3:30 p.m.** in the Auditorium at Brighton  
Town Hall. All members of the public are invited to attend FASC meetings.

**\*\*AS PER THE REGULAR SCHEDULE\*\***



## Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150

2a 2b



David Catholdi  
Chief of Police

October 2, 2020

Finance/Administrative Services Committee  
Honorable Town Board  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

### **RE: Budget Transfer – Replacement of Unmarked Police Vehicle**

Dear Board Members,

Recently an unmarked police vehicle was involved in a motor vehicle accident that caused \$2,365.17 in damage to the vehicle. We have received a check from the insurance company for that exact amount.

The vehicle is a 2009 Chevrolet Impala with 89,595 miles on it and, has a current NADA value of \$2,575.00.

I am proposing we transfer \$30,000 from **A.POLICE.3120 4.49 OTHER CONTRACT SERVICES** to **A.POLCE.3120 2.21 AUTOMOBILES** to purchase a new Hybrid vehicle.

I also propose that the vehicle be declared surplus. With this declaration, I would like to utilize the next Annual Municipal Equipment Auction, to dispose of this vehicle.

Control: #103, Year 2009, Make: Chevrolet Impala, Vin#: 2G1WD5EM6B1299985

Respectfully,

David Catholdi  
Chief of Police



# Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

September 29, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

**RE: \$100 Donation to the Police Department from Sally Bush**

Dear Board Members:

Recently, the Police Department received a donation of \$100.00 from Sally Bush.

I request that the Town Board authorize the acceptance of this gift, and that the donation be recorded as revenue to the 2020 Police Department operating budget. I further request that the 2020 Police Department operating budget be amended to **increase line A.POLCE.3120.4.18 Programs and Supplies by \$100.00**, to be fully supported by an increase in A.POLCE.3120.2705 Gifts and Donations.

Respectfully,

David Catholdi  
Chief of Police

CDC:dm

|   |  |  |
|---|--|--|
| SALLY BUSH<br>105 WESTLAND AVE<br>ROCHESTER, NY 14618-1044  |  | 5192<br>50-8191/2223                   |
| Date <u>9/10/20</u>   |  | CHECK ARMOR<br>TRANSPARENCY PROTECTION |
| PAY TO THE ORDER OF <u>Brighton Police Department</u>   |  | \$ <u>100.00</u>                       |
| <u>One hundred and 00/100</u>   |  | Dollars                                |
| Pittsford<br>FEDERAL CREDIT UNION<br>20 TOBEY VILLAGE RD<br>PITTSFORD, NY 14534<br>800-836-8010<br>PittsfordFCU.org |  | Photo Safe Deposit®<br>Details on back |
| For <u>donation in support of BPD</u>   |  | <u>Sally Bush</u>                      |



4  
Public Works  
Department

Mike Guyon, P.E.  
Commissioner of Public  
Works

September 28, 2020

The Honorable Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

re: Transfer of Funds  
Grass Carp, Brighton Meadows Stormwater Facilities

Dear Chairman DiPonzio and Committee Members:

We have seen a significant increase in plant growth in the Brighton Meadows Stormwater Facility. Visual observations suggest that the fish population has declined in this pond resulting in an increase in aquatic plants. In the past we have successfully introduced grass carp into the Lac de Ville stormwater facility to help control the weed growth with some success. Therefore, we are proposing to introduce grass carp into the Brighton Meadows pond to address the current situation before it gets any worse. We are requesting to transfer \$470 from the Brighton Meadows Fund Balance account 909.8540 to account SD.DRAND.8540.411 to fund the purchase of the grass carp for the Brighton Meadows stormwater facility.

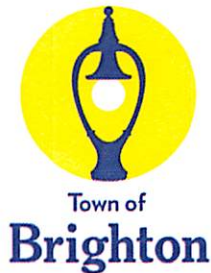
As always, thank you for your consideration. I will be in attendance at your regularly scheduled October 6, 2020 meeting in the event that you have any questions regarding this matter.

Sincerely,

Michael E. Guyon  
Commissioner of Public Works

cc: S. Zimmer  
C. Roscoe  
P. Parker





## Public Works Department

Commissioner of Public Works – Michael Guyon, P.E.

Chad Roscoe  
Junior Engineer

9/29/2020

The Honorable Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

re: Authorize Amendatory Agreement  
Waste Management of New York  
Refuse and Recycling Services to the Districts for 2021

Dear Councilperson DiPonzio and Committee Members:

At the 11/13/19 Town Board meeting the Board authorized the renewal for refuse and recycling within the Town of Brighton to be done administratively for 2021, 2022, 2023 and 2024. It is recommended that our agreement with Waste Management of New York be renewed pursuant to the terms of said agreement, under which they will continue to provide refuse and recycling services to our refuse districts for an increased unit price of 1.03% (\$250.56 to \$253.14). The extension to renew, which is permitted within the contract, would be for one year ending December 31, 2021 and is based upon factors such as tipping fees, the cost of fuel and labor, and the CPI (see attached letter from Waste Management). As always, thank you for your consideration.

Sincerely,

Chad Roscoe  
Junior Engineer


**WASTE MANAGEMENT**

100 Ransier Drive  
West Seneca, NY 14224

October 7, 2020

Mr. Chad Roscoe  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

RE: 2021 Brighton Refuse Districts Refuse Collection

Dear Mr. Roscoe:

Below is the preliminary rate increase information based on the data supplied in the original contract and subsequent years.

| Item  | Change | % of Contract Price | Weighted Average Adjustment | Information Source for % Change   |
|---|--------|---------------------|-----------------------------|---|
| Disposal                                      | 1.00%  | 35.00%              | .35%                        | Monroe County Transfer Station Tipping Fee  |
| Fuel  | -22%   | 5.00%               | -1.10%                      | Dept of Energy Low Sulfur #2  |
| Labor   | 3.1%   | 20.00%              | .62%                        | NYS Dept of Labor, schedule of Prevailing Wage Rates as reported 2021 versus 2020 |
| CPI   | 2.9%   | 40.00%              | 1.16%                       | Bureau of Labor Statistics, CPI - WST, Northeast Region                           |
| <b>TOTALS</b>                                 |        |                     | <b>1.03%</b>                |   |
|   |        |                     |                             | Price per Item Per Year   |
| 2020 Contract Price                           |        |                     |                             | \$250.56  |
| <b>2021 Contract Price per Home per Year</b>  |        |                     |                             | <b>\$253.14</b>   |
| <b>2021 Contract Price per Home per Month</b> |        |                     |                             | <b>\$21.10</b>  |

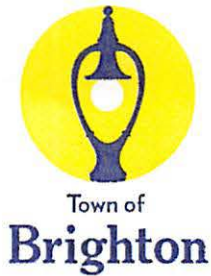
This number will be based on 4,120 units, unless otherwise communicated by the Town to Waste Management.

Please let me know if you have any questions. I can be reached at (716) 239-0297, or via email at [pmarti18@wm.com](mailto:pmarti18@wm.com)

Sincerely,

Patrick Martino  
Public Sector Solutions Representative  
Waste Management of New York, LLC





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## Public Works Department

Mike Guyon, P.E.  
Commissioner of Public  
Works

September 17, 2020

The Honorable Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

re: Promotion  
Laborer to Motor Equipment Operator, MEO

Dear Chairman DiPonzio and Committee Members:

William Youngman was recently promoted from his MEO position to fill the vacant Sr. MEO position, thus leaving a vacant MEO position. We received one application for this position from Nick Valente to fill the vacancy. Therefore, I am recommending:

- 1) Mr. Nick Valente be promoted from laborer to Motor Equipment Operator, MEO, effective October 19, 2020 subject to Town Board action;
- 2) The promotion is subject to a 26-week probationary period effective as of October 19, 2020;
- 3) The other terms of hiring and employment shall also be in accordance with the current CSEA contract as well as other necessary documentation that shall be provided to our Human Resources Department.

This appointment and position is classified as "noncompetitive" by the Monroe County Civil Service Commission. This position and salary has been accounted for in the 2020 budget. Mr. Valente is a well-qualified candidate as demonstrated by his experience.

As always, thank you for your consideration. I will be in attendance at your regularly scheduled October 6, 2020 meeting in the event that you have any questions regarding this matter.

Sincerely,

Michael E. Guyon  
Commissioner of Public Works

cc: T. Anderson  
M. Guyon  
P. Parker  
B. Monroe  
T. Van Putte  
K. Gordon



8a  
Personnel Department

Tricia Van Putte  
Director of Personnel

October 2, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Dental Plan Renewals for 2021

Dear Board Members:

The proposed renewal rates and plan summaries for 2021 for the self-funded dental plans that are currently being offered through the Town to eligible employees and retirees have been reviewed. Based on experience, the Town's insurance broker, Brown & Brown of NY, has recommended that the equivalency rates for these plans remain the same as the 2020 monthly premium rates (Police: Single - \$34; Family - \$84 and all other Employee Groups: Single - \$31; Family - \$77). Please note that within these rates is an administrative fee that is charged by the third party administrator, Excellus BCBS. Excellus is proposing a 2.0% increase in this fee for 2021 (from \$4.31 per month per contract to \$4.40 per month).

I am recommending that the Town Board authorize the renewal of the dental plans with no change in rates for 2021 and authorize the Supervisor to sign any related documents with Excellus BCBS.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte  
Director of Personnel

CC: P. Parker



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\*\*\*Proprietary Information - Confidential\*\*\*

**Proposal - Renew at Current Benefits**

**TOWN OF BRIGHTON**

**Contract Period: January 1, 2021 through December 31, 2021**

**Funding Arrangement:**

**ASC**

| All Subscribers          |        |                     |          |                |            |
|--------------------------|--------|---------------------|----------|----------------|------------|
| Plan                     | Tier   | Projected Contracts | Claims   | Administration | Total Rate |
| Custom Benefit           | Single | 38                  | \$ 23.67 | \$ 4.40        | \$ 28.07   |
|                          | Family | 65                  | 65.39    | 4.40           | 69.79      |
| Custom Dental Benefit IV | Single | 19                  | \$ 26.76 | \$ 4.40        | \$ 31.16   |
|                          | Family | 58                  | 72.16    | 4.40           | 76.56      |

↓  
Our Rate  
31.00  
77.00  
34.00  
84.00

**Financial Terms / Assumptions**

- Rates shown are good through 10/17/2020. If Group does not accept this rate action prior to the expiration date, Excillus BlueCross BlueShield reserves the right to re-rate the proposal.
- Signature below indicates acceptance of all rates and terms for this proposal and its accompanying benefit sheet.
- Terms and assumptions used in this rate sheet are superceded by the group contract.
- Rates are for self-funded financial arrangement.
- This financial arrangement requires a minimum of 100 contracts enrolled.
- Enrollment variations greater than +/-10% require a rate review which may cause a rate adjustment.
- Security Requirement reductions are contingent upon an annual financial review and other financial criteria that must be met.
- Above Rates Assume Employer Is Contributing To The Plan.
- Changes in federal or state benefit mandates or tax policies will require a rate review which may cause a rate adjustment.

**Cash Advance**

|                     |          |
|---------------------|----------|
| Amount Required     | \$ 4,500 |
| Reduced Amount      | \$ 2,300 |
| Current Balance     | \$ 4,500 |
| Additional Required | \$ 0     |

**Security Requirement**

|                 |          |
|-----------------|----------|
| Amount Required | \$ 8,300 |
| Reduced Amount  | \$ 0     |

\_\_\_\_\_  
Proposal Accepted By (Group Representative)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

QFR



**Renew at Current Benefits**  
**TOWN OF BRIGHTON**  
**Contract Period: January 1, 2021 through December 31, 2021**

**Funding Arrangement:****ASC**

| <b>Population:</b>         | <b>All Subscribers</b>   |  |
|----------------------------|--|--|
| <b>Plan:</b>               | <b>Custom Benefit</b>  | <b>Custom Dental Benefit IV</b>  |
| <b>Coinsurance:</b>        |  |  |
| Class I:                   | 100%   | 100%   |
| Class II:                  | 100%   | 85%  |
| Class III:                 | \$0  | 50%  |
| Class IV:                  | \$0  | 50%  |
| <b>Fee Schedules:</b>      |  |  |
| In Area:                   | Blue Shield  | Blue Shield  |
| Out of Area:               | Blue Shield  | Blue Shield  |
| <b>Deductible:</b>         | \$0  | \$25/\$50  |
| <b>Annual Max:</b>         | \$1,000  | \$1,000  |
| <b>Benefit Cycle:</b>      | Calendar Year Benefits   | Calendar Year Benefits   |
| <b>Deductible Classes:</b> | Applies to All Covered Classes   | Classes II, III, IV  |
| <b>Max Classes:</b>        | Class II   | Classes II, III  |
| <b>Ortho Lifetime Max:</b> | \$0  | \$750  |
| <b>Riders:</b>             | <ul style="list-style-type: none"><li>• Domestic Partner</li><li>• Dependent to Age 19</li><li>• Student to Age 23</li></ul> | <ul style="list-style-type: none"><li>• Domestic Partner</li><li>• Dependent to Age 19</li><li>• Student to Age 23</li></ul> |

QFR

Initial to signify approval of benefits for proposal: \_\_\_\_\_



8d

## Town of Brighton Dental Plan Review

### Claims Experience

|             | 2019 Renewal    |                 |         | 2020 Renewal    |                 |         |                      | 2021 Renewal    |                 |         |                      |                      |
|-------------|-----------------|-----------------|---------|-----------------|-----------------|---------|----------------------|-----------------|-----------------|---------|----------------------|----------------------|
|             | Employee Months | Incurred Claims | PEPM    | Employee Months | Incurred Claims | PEPM    | % Increase Over 2019 | Employee Months | Incurred Claims | PEPM    | % Increase Over 2019 | % Increase Over 2020 |
| Low Option  | 1,274           | \$67,652        | \$53.10 | 1,243           | \$58,758        | \$47.27 | -11.0%               | 1,220           | \$45,933        | \$37.65 | -29.1%               | -20.4%               |
| High Option | 876             | \$61,390        | \$70.08 | 917             | \$54,467        | \$59.40 | -15.2%               | 939             | \$48,292        | \$51.43 | -26.6%               | -13.4%               |
| Total       | 2,150           | \$129,042       | \$60.02 | 2,160           | \$113,225       | \$52.42 | -12.7%               | 2,159           | \$94,225        | \$43.64 | -27.3%               | -16.7%               |

|             | Total (2019-2021) |                 |         | Average (2019-2021) |                 |         |                      | Total (2020-2021) |                 |         |                      |                      |
|-------------|-------------------|-----------------|---------|---------------------|-----------------|---------|----------------------|-------------------|-----------------|---------|----------------------|----------------------|
|             | Employee Months   | Incurred Claims | PEPM    | Employee Months     | Incurred Claims | PEPM    | % Increase Over 2019 | Employee Months   | Incurred Claims | PEPM    | % Increase Over 2019 | % Increase Over 2020 |
| Low Option  | 3,737             | \$172,343       | \$46.12 | 1,246               | \$7,448         | \$46.12 | -13.2%               | 2,463             | 104,691         | \$42.51 | -20.0%               | -10.1%               |
| High Option | 2,732             | \$164,149       | \$60.08 | 911                 | \$4,716         | \$60.08 | -14.3%               | 1,856             | 102,759         | \$55.37 | -21.0%               | -6.8%                |
| Total       | 6,469             | \$336,492       | \$52.02 | 2,156               | \$112,164       | \$52.02 | -13.3%               | 4,319             | \$207,450       | \$48.03 | -20.0%               | -8.4%                |

### Premium Equivalency Rates

|                        | 2010    | 2011    | 2012    | 2013    | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    |
|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Low Option Single      | \$25.57 | \$28.97 | \$28.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$30.00 | \$31.00 | \$31.00 | \$31.00 |
| Low Option Family      | \$63.55 | \$71.99 | \$69.00 | \$74.00 | \$74.00 | \$74.00 | \$74.00 | \$74.00 | \$74.00 | \$77.00 | \$77.00 | \$77.00 |
| High Option Single     | \$28.37 | \$32.14 | \$31.00 | \$33.00 | \$33.00 | \$33.00 | \$33.00 | \$33.00 | \$33.00 | \$34.00 | \$34.00 | \$34.00 |
| High Option Family     | \$69.69 | \$78.95 | \$76.00 | \$81.00 | \$81.00 | \$81.00 | \$81.00 | \$81.00 | \$81.00 | \$84.00 | \$84.00 | \$84.00 |
| % Increase (Annual)    | -8.20%  | 13.28%  | -3.35%  | 7.14%   | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 3.79%   | 0.00%   | 0.00%   |
| % Increase (over 2010) |         |         |         |         |         |         |         |         |         |         |         | 21.24%  |





Town of  
**Brighton**

## Personnel Department

Tricia Van Putte  
Director of Personnel

October 5, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Health Plan Renewals for 2021

Dear Board Members:

Attached are the proposed renewal rates and plan summaries for 2021 for the health plans that are currently being offered through the Town to eligible employees and retirees.

I am recommending that the Town Board authorize the renewal of the current health plans, including the \$3,000/\$6,000 High Deductible Health Plan along with a Health Savings Account contribution to eligible active non-represented Town employees and authorize the Supervisor to sign any related documents with MVP. Regarding the Health Savings Account contributions, I am recommending that the contributions for 2021 remain as is: \$800.00 single, \$1,600.00 2-person and \$2,000.00 family with 25% of the amount being contributed in January and the remaining balance distributed equally over the remaining payroll pay periods.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte  
Director of Personnel

CC: P. Parker



# 2021 FLMHIT Renewal Rates

**The 2021 negotiated renewal is 4.40%**

*(2.8% Claims, 1.6% Mandates, Fees & Taxes)*

## CURRENT 2020 Monthly Rates

| 2020 Active Employees & Pre-65 Retiree Rates |  |            |            |  |            |
|--|--|------------|------------|--|------------|
|  |  | Mid Plan   | Core Plan  |  | HDHP 3000  |
| Single                                       |  | \$813.59   | \$780.30   |  | \$514.25   |
| 2 Person                                     |  | \$1,830.63 | \$1,755.75 |  | \$1,157.11 |
| Family                                       |  | \$2,141.55 | \$2,053.94 |  | \$1,353.64 |

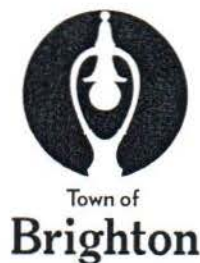
## NEW 2021 Monthly Rates

| 2021 Active Employees & Pre-65 Retiree Rates |  |            |            |  |            |
|--|--|------------|------------|--|------------|
|  |  | Mid Plan   | Core Plan  |  | HDHP 3000  |
| Single                                       |  | \$849.37   | \$814.60   |  | \$536.88   |
| 2 Person                                     |  | \$1,911.15 | \$1,832.92 |  | \$1,208.03 |
| Family                                       |  | \$2,235.73 | \$2,144.22 |  | \$1,413.19 |
| Variance to 2020                             |  | 4.40%      | 4.40%      |  | 4.40%      |

**3 Year Average Increase (2019 – 2021): Gross: 1.7% Net of Fees, Taxes & Mandates: 0.13%**

MVP 2022 Partnership Continuation





## Personnel Department

Tricia Van Putte  
Director of Personnel

October 5, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Medicare Health Plan Renewals for 2021

Dear Board Members:

Attached are the renewal rates and plan summaries for 2021 for the Medicare Health plans that are currently offered through the Town to eligible post-65 retirees and post-65 retiree spouses.

I am recommending that the Town Board authorize these plan options for 2021 and authorize the Supervisor to sign any related documents with the insurance carriers, Excellus BCBS and MVP Health Care.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte  
Director of Personnel

CC: P. Parker

9d

# **Town of Brighton 2020 vs. 2021 Monthly Premiums for Post-65 (Medicare) Plans**

| <b>Coverage</b>                                | <b>2020<br/>Monthly<br/>Premium</b> | <b>2021<br/>Monthly<br/>Premium</b> | <b>\$ change</b> | <b>%<br/>change</b> |
|--|-------------------------------------|-------------------------------------|------------------|---------------------|
| Medicare Blue Choice \$20 (base plan) *        | \$ 289.95                           | \$ 290.63                           | \$ 0.68          | 0.23%               |
| Medicare PPO Option D                          | \$ 357.51                           | \$ 360.16                           | \$ 2.65          | 0.74%               |
| Medicare Blue PPO (Rochester) w/\$5 Rx         | \$ 609.26                           | \$ 604.57                           | \$ (4.69)        | -0.77%              |
| Medicare Supplemental N (out of Town) w/\$5 Rx | \$ 522.53                           | \$ 522.53                           | \$ -             | 0.00%               |
| MVP Gold Anywhere PPO                          | \$ 335.65                           | \$ 306.47                           | \$ (29.18)       | -8.69%              |

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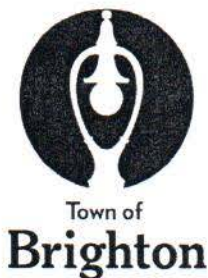
\* base plan driving Town's cost-share

\*\* rate for Medicare Supplemental plan not yet available

Note: the above amounts are the full-monthly premium for each plan. Your individual contribution towards the premium is based on the agreement you retired under.



## Personnel Department



Tricia Van Putte  
Director of Personnel

October 5, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Flexible Spending Administration - Lifetime Benefit Solutions, Inc. for 2021

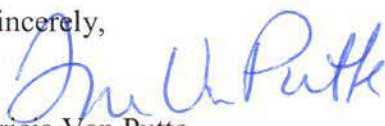
Dear Board Members:

I am requesting that the Town Board authorize the continuation of the services of Lifetime Benefit Solutions Inc. for the administration of employee flexible spending accounts. There will be no change in 2021 pricing with the annual compliance service fee remaining at \$275.00 and the per participant monthly fee remaining at \$3.15.

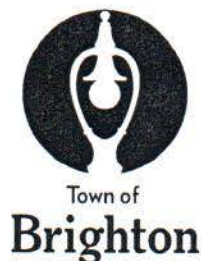
I am recommending that the Town Board authorize the continuation of services for 2021 and authorize the Supervisor to sign any related documents with Lifetime Benefit Solutions Inc.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

  
Tricia Van Putte  
Director of Personnel

CC: P. Parker



## Personnel Department

Tricia Van Putte  
Director of Personnel

October 5, 2020

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Vision Eyewear Plan for 2021

Dear Board Members:

Attached are rates and plan summary for 2021 for the EyeMed Vision/Eyewear Benefit that was made available to all members of FLMHIT starting in 2018. By offering this to our employees, we added a great employee paid benefit at no premium cost to the Town. Our per participant monthly rate will remain unchanged as these rates are guaranteed through 2022.

I am recommending that the Town Board authorize the renewal of the EyeMed Vision/Eyewear Benefit to all eligible active full time and part time benefit eligible non-represented Town employees and authorize the Supervisor to sign any related documents with EyeMed/Brown & Brown.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte  
Director of Personnel

CC: P. Parker