

**TOWN OF BRIGHTON TOWN BOARD  
FINANCE AND ADMINISTRATIVE SERVICES COMMITTEE  
MEETING AGENDA**

**Meeting Date: Tuesday, January 18, 2022 (3:30 p.m.)  
Location: Auditorium, Brighton Town Hall**

1. Approval of Minutes – Receive and file minutes of the January 3<sup>rd</sup>, 2022 meeting.
2. Adopt Local Law for allow for a real property tax exemption for volunteer firefighters and ambulance workers (Assessor's Dept.) – Request from Susan Wentworth for Town Board action at the scheduled public hearing on February 9, 2022 to adopt a local law in support of New York State Real Property Tax Law RP-466-K granting a ten percent (10%) exemption of the assessed value of property owned by volunteer firefighters and ambulance workers. All grantees must apply for this exemption and meet all the additional requirements in order to receive the exemption (see letter from S. Wentworth).
3. Approve Intermunicipal Agreement with the Town of Pittsford for snow removal on Allens Creek Road (Highway Dept.) – Request from Mike Guyon for Town Board action to approve the renewal of the Intermunicipal Agreement (IMA) with the Town of Pittsford for snow removal services on Allens Creek Road for the 2021/2022 snow season; and authorize the Supervisor to execute the same. The Town of Pittsford will reimburse the Town of Brighton for these services at the same rate as Monroe County for snow removal services. Further approval for a maximum for four (4) future renewal as approved by the Supervisor (see letter from M. Guyon).
4. Authorize utilizing occupational health services through Northern Star Medical and Rochester Regional Occupational effective February 1, 2022 (Personnel Dept.) – Request from Tricia VanPutte for Town Board approval to utilize the services of Northern Star Medical and Rochester Regional Occupational for employee related services as outlined on the price lists. The Town will be utilizing services as needed from both agencies. U of R will no longer provide services effective January 31, 2022 (see letter from T. VanPutte).
5. Authorize agreement with Geese Control of New York April 1 – November 30, 2022 – Request from Police Chief David Catholdi for Town Board action to approve a contract with Geese Control of New York effective April 1, 2022 thru November 30, 2022 and authorize the Town Supervisor to execute the same. The monthly rate is \$650 and is the same as the 2021 rate. Geese Control of NY is the only vendor in the area that provides geese control services (see letter from D. Catholdi).

6. Authorize agreement with Monroe County for Stop DWI Enhanced Enforcement and High Visibility Engagement Campaign (Police Dept.) – Request from Police Chief David Catholdi for Town Board action to authorize the Supervisor to execute agreements with Monroe County for:

Stop DWI Enhanced Enforcement	\$ 6,563.08
Stop DWI High Visibility Engagement Campaign	<u>\$ 4,555.00</u>
Total:	\$11,118.08

These funds will be used to augment the police department Stop DWI enforcement efforts ( see letter from D. Catholdi).

7. Approve renewal contract with Mark Liberatore for post-employment contract for investigative services related to a case going to trial soon (Police Dept.) – Request from Police Chief David Catholdi for Town Board action to renew the post-employment contract with Mark Liberatore for services relating to a case that will soon be going to trial. Contract will be effective from August 31, 2021 thru December 31, 2022 with all other terms and conditions of the contract remaining the same (see letter from D. Catholdi).

8. Approve appointment of one Police Officer position in the Police Department effective February 12, 2022 (Police Dept.) – Request from Chief David Catholdi for Town Board action to approve an appointment to the position of Police Officer full-time in the Brighton Police Department. This appointment will be effective February 12, 2022 at the starting hourly wage rate of \$73,557 annually in accordance with Article 8 of the Collective Bargaining agreement with Brighton Police Patrol Association. This appointment is dependent upon successful completion of all testing, evaluations, and approvals as required by the Brighton Town Board and Monroe County Civil Service as well as the successful completion of the 26 week probationary period (see letter from D. Catholdi)

9. Amend the Police Organizational Chart and approve promotion of Captain DeSain to new position of Deputy Chief of Police (Police Dept.) – Request for Police Chief Catholdi to amend the Police Organizational Chart by changing one position of Police Captain to Deputy Chief of Police and adding the position of Deputy Chief of Police to the Town of Brighton BPPA Represented Employees and Captains and Chief of Police Salary Schedule and setting the annual salary at \$146,703. Further approval on the appointment of Michael R. DeSain to the rank of Deputy Chief of Police effective January 29, 2022. The appointment is contingent upon the approval of all conditions from the Monroe County Civil Service Commission (see letter from D. Catholdi).

**EXECUTIVE SESSION: (the employment of particular people)**

The next regularly scheduled meeting of the FASC will be held on **TUESDAY, FEBRUARY 1, 2022 at 3:30 p.m.** in the **AUDITORIUM** of the Brighton Town Hall. All members of the public are invited to attend FASC meetings.

**\*\*AS PER THE REGULAR SCHEDULE\*\***

**Brighton Town Board**  
**Finance and Administrative Services Committee**  
**Meeting Notes from the Monday, January 3, 2022 Meeting**

**ATTENDEES**

**FASC Committee members:**

Jason DiPonzo (Chair)  
Robin Wilt  
Supervisor William Moehle  
Paula Parker (Staff to the Committee)

**Other Town Councilmembers:**

Christine Corrado

**Department Heads/Other attendees:**

Mike Guyon (Highway/Public Works)  
Bridget Monroe (Supervisor's Office)

The Town Board's Finance and Administrative Services Committee (the FASC) met at 1:55 p.m. and reviewed a number of contractual, procurement, finance and/or budget, and personnel related matters referred by Town departments and is prepared to make recommendations to the full Town Board as follows:

**Approval of Minutes:** Approval of Minutes – Received and filed the minutes of the December 14, 2021 meeting.

**Town Bid/Proposal Authorizations and Awards:**

Authorization to solicit bids as necessary for goods and services as indicated and included in the 2022 budget (Public Works/Highway/Sewer Depts.) – The FASC discussed with Mike Guyon his request for Town Board action to authorize solicitation of bids for goods and services as indicated in the attached communication. All goods and services to be bid have been included in the 2022 budget and State, County, City or other bids will be utilized when in the best interest of the Town (see letter from M. Guyon).

The FASC recommends the Town Board take favorable action on this matter.

Authorization to solicit bids as necessary for goods and services for Town Facilities as indicated and included in the 2022 budget (Public Works/Facility Dept.) – The FASC discussed with Mike Guyon his request for Town Board action to authorize solicitation of bids for goods and services for Town Facilities as indicated in the attached communication. All goods and services to be bid have been included in the 2022 budget and State, County, City or other bids will be utilized when in the best interest of the Town (see letter from M. Guyon). The FASC recommends the Town Board take favorable action on this matter.

Award Professional Services contract to In/Ex Architecture P.C for Brighton Town Hall Evaluation (Public Works/Facility Dept.) – The FASC discussed with Mike Guyon his request for Town Board action to award the Request for Proposals (RFP) to In/Ex Architectural, P.C. in an amount not to exceed \$116,660.

Contract will provide for an evaluation of Brighton Town Hall for space needs, code compliance and HVAC upgrade needs. Also approval for the Supervisor to sign all related documents and to authorize the Finance Department to make any amendments to the 2022 budget (see letter from M. Guyon).

The FASC recommends the Town Board take favorable action on this matter.

**Grant Authorizations and Acceptances:**

No matters for this meeting.

**Contracts and Contract Change Orders:**

Approve agreement with Electronic Field Productions, Inc. (Supervisor's Dept.) – The FASC discussed with Bridget Monroe her request for Town Board action to authorize the Supervisor to execute a contract with Electronic Field Productions, Inc. for the provision of providing video production and cable television management services. Contract will be effective January 1 through December 31, 2022 in an annual amount not to exceed \$52,000 (no increase from the previous year). Funds are available in the 2022 budget (see letter from B. Monroe).

The FASC recommends the Town Board take favorable action on this matter.

Approve and accept ASL interpreter rates for 2022 (Supervisor's Office) – Request from Bridget Monroe for Town Board action to approve the annual rates from Interprettek for ASL interpreter services for the Town Board meetings (see letter from B. Monroe).

The FASC recommends the Town Board take favorable action on this matter.

**Budget Amendments and Transfers:**

No matters for this meeting.

**Other Matters for Action of the Town Board:**

No matters for this meeting.

**Personnel Matters:**

No matters for this meeting.

**Executive Session:**

No matters for this meeting.

**Other Matters for Discussion Only:**

No matters for this meeting.

**Matters Tabled for Research and/or Discussion:**

No matters for this meeting.

\*\*The FASC meeting was adjourned at 2:15 pm.

**The next regularly scheduled meeting of the FASC will be held on Tuesday, JANUARY 18, 2022 at 3:30 PM in the AUDITORIUM at Brighton Town Hall.**

All members of the public are invited to attend FASC meetings.

**\*\*AS PER THE REGULAR SCHEDULE (Room Change)\*\***



Town of  
**Brighton**

# Discussion

## Assessor's Office

Susan Wentworth  
Town Assessor

January 10, 2022

Honorable Town Board  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

RE: Request for Town Board to hold a public hearing to consider the adoption of the Real Property Tax Law RP-466-k.

Dear Honorable Town Board Members:

Governor Hochul signed the Real Property Tax Law RP-466-k on December 1, 2021. This law provides an exemption from taxation to the extent of ten percent of the assessed value for Volunteer Firefighters and Volunteer Ambulance Workers enrolled in an incorporated volunteer fire company, fire department or incorporated volunteer ambulance district in Monroe County.

The Town of Brighton must hold a public hearing on this matter and adopt a local law to allow for this exemption.

Additional requirements of the law include:

1. The applicant must reside in the municipality which is served by such incorporated volunteer fire company or department or incorporated volunteer ambulance district.
2. The property is the primary residence of the applicant and used exclusively for residential purposes.
3. The applicant must be an enrolled member for at least two years of an incorporated volunteer fire company, fire department or incorporated volunteer ambulance district.
4. Any enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service who accrues more than twenty years of active service and is so certified by the authority having jurisdiction, shall be granted a ten percent exemption of the assessed value on their primary residence for the remainder of their life as long as said residence is located in Monroe County.

This request is for the Town of Brighton's Honorable Town Board to hold a public hearing to consider the adoption of Real Property Tax Law RP-466-k.

Respectfully,

*Susan A. Wentworth*

Susan Wentworth

Town Assessor

Enclosure

## Real Property Tax

§ 466-k. Volunteer firefighters and volunteer ambulance workers; certain county. 1. Real property owned by an enrolled member of an incorporated volunteer fire company, fire department or incorporated voluntary ambulance service or such enrolled member and spouse residing in any county having a population of more than seven hundred thirty-five thousand and less than seven hundred fifty thousand inhabitants, based upon and recorded by the two thousand ten federal census, shall be exempt from taxation to the extent of ten percent of the assessed value of such property for city, village, town, part town, special district, school district, fire district or county purposes, exclusive of special assessments, provided that the governing body of a city, village, town, school district, fire district or county, after a public hearing, adopts a local law, ordinance or resolution providing therefor.

2. Such exemption shall not be granted to an enrolled member of an incorporated volunteer fire company, fire department or incorporated voluntary ambulance service residing in such county unless:

(a) the applicant resides in the city, town or village which is served by such incorporated volunteer fire company or fire department or incorporated voluntary ambulance service;

(b) the property is the primary residence of the applicant;

(c) the property is used exclusively for residential purposes; provided however, that in the event any portion of such property is not used exclusively for the applicant's residence but is used for other purposes, such portion shall be subject to taxation and the remaining portion only shall be entitled to the exemption provided by this section; and

(d) the applicant has been certified by the authority having jurisdiction for the incorporated volunteer fire company or fire department as an enrolled member of such incorporated volunteer fire company or fire department for at least two years or the applicant has been certified by the authority having jurisdiction for the incorporated voluntary ambulance service as an enrolled member of such incorporated voluntary ambulance service for at least two years. It shall be the duty and responsibility of the municipality, school district and/or fire district which adopts a local law, ordinance or resolution pursuant to this section to determine the procedure for certification.

3. Any enrolled member of an incorporated volunteer fire company, fire department or incorporated voluntary ambulance service who accrues more than twenty years of active service and is so certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department or incorporated voluntary ambulance service, shall be granted the ten percent exemption as authorized by this section for the remainder of his or her life as long as his or her primary residence is located within such county provided that the governing body of a city, village, town, school district, fire district or county, after a public hearing, adopts a local law, ordinance or resolution providing therefor.

4. Application for such exemption shall be filed with the assessor or other agency, department or office designated by the municipality, school district and/or fire district offering such exemption on or before the taxable status date on a form as prescribed by the commissioner.

5. No applicant who is a volunteer firefighter or volunteer ambulance worker who by reason of such status is receiving any benefit under the provisions of this article on the effective date of this section shall suffer any diminution of such benefit because of the provisions of this section.



Town of  
**Brighton**

Public Works  
Department

**Mike Guyon, P.E.**  
Commissioner of Public  
Works

January 10, 2022

The Honorable Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

re: Snow and Ice Control of Allens Creek Road Agreement  
with the Town of Pittsford (2021/2022)

Dear Chairperson DiPonzo and Committee Members:

As you are aware, the Towns of Brighton and Pittsford have previously entered into an IMA for the Town of Brighton to perform snow and ice control upon that portion of Allens Creek Road within the Town of Pittsford. At this time, I am requesting your support to renew the IMA for the 2021/2022 season. The Town of Pittsford reimburses us at the same rate that the County reimburses us for the same service upon County Roads. Therefore, I request that the Finance and Administrative Services Committee recommend that the Supervisor be authorized to execute this document. I also request that a maximum of four future renewals of the contract be permitted thereafter by approval and endorsement of the Supervisor.

As always, thank you for your consideration. I will be in attendance at your regularly scheduled January 18, 2022 meeting in the event that you have any questions regarding this matter.

Respectfully,

Michael E. Guyon, P.E.  
Commissioner of Public Works

cc: S. Zimmer  
P. Parker  
A. Banker  
B. Monroe  
K. Gordon



## **Brighton**

# Personnel Department

**Tricia Van Putte**  
Director of Personnel

January 13, 2022

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: Occupational Health service agreement

Dear Honorable Members:

I am requesting that the Town Board authorize the Supervisor or Director of Personnel to execute issuance of a Town purchase order with Northern Star Medical and Rochester Regional Occupational to provide Occupational Health services at the attached agreed upon prices for the Town beginning February 1, 2022.

I am also requesting authorization to cancel the Town's current Occupational Health services agreement with Strong UR Medicine Occupational Health effective January 31, 2022 as they will now only be servicing employees of UR Medicine.

Northern Star Medical and Rochester Regional Occupational provide Occupational Health services in the Greater Rochester, NY area. Occupational Health deals with creating a healthy and safe workplace. Their services include: Drug & Alcohol Testing, Medical Review Officer (MRO) Services, Random Drug & Alcohol Testing Program Management, Department of Transportation (DOT) Examinations, Pre-Employment Physical Examinations, Return to Work Evaluations, Fitness for Duty Evaluations and more. As their service costs and billing terms are fairly similar it is advantageous for the Town to have two Occupational Health providers to choose from.

I will be happy to respond to any questions members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia VanPutte  
Director of Personnel

Cc: Paula Parker, Director of Finance



January 14, 2022

Tricia VanPutte  
Director of Personnel  
2300 Elmwood Avenue  
Rochester, NY 14618

Re: 2022 Proposal Town of Brighton

Dear Ms. Van Putte,

### **Introduction**

As an experienced Occupational Healthcare provider, Northern Star Medical is fully qualified and readily available to perform the scope of service requirements requested by the Town of Brighton. Northern Star would welcome the opportunity to work with your company to ensure all your service needs are met. We use quality state of the art equipment that enables us to provide rapid turnaround times to ensure customer satisfaction.

Northern Star provides all types of Occupational Health services and we have customized our services to meet the needs of our clients. Our services include Drug & Alcohol testing, Medical Review Officer (MRO) services, Department of Transportation Physicals (DOT), Pre-Employment Physical Examinations, Return to Work Evaluations and Fitness for Duty Evaluations. In addition to the above services, we also offer Human Performance Evaluations, Biometrics screening, Flu Clinics, Rapid COVID screening and many other services at a cost-effective price.

### **References:**

Daniel Knapp	Director of Finance	Town of Chili	585-889-6120
Kim Ledtke	Highway Director	Town of Parma	585-392-9464
Mark David	Highway Director	Town of Rush	585-533-1770
Jodi Warren	HR Director	Medical Motors	585-654-6030
Deb Bax	Commissioner	Brockport FD	585-406-1073
Jack Deliso	Safety Director	Egypt FD	585-202-6838

**Northern Star Medical**

**60 Finn Rd Suite A**

**Henrietta NY 14467**

**Phone: 585.359.3200 Fax: 585.321.0081**

## **Billing Information**

Northern Star Medical invoices the first week of the following month for last months services. Our Billing Cycle is 30-45 days depending on the client's request. Payment can be in the form of check, credit card and EFT.

Northern Star does not charge a cancellation fee on any services.

The remit to address is Northern Star Medical, 60 Finn Rd. Suite A, Henrietta, NY 14467  
W9 (Attachment 1)

## **Cost Proposal:**

Random Program Management	\$ 100.00/Yearly Fee
DOT Drug Screen	\$53.00
DOT Breath Alcohol	\$30.00
DOT & NON-DOT Physical	\$70.00
Return to work/Fitness for duty Evaluations	\$80.00
MRO Confirmation Fee	\$10.00

(See Attachment 2)

## **Closing**

Northern Star Medical currently services other towns within the Rochester area and we are very familiar with what the Town of Brighton would need to stay in compliance within the FMSCA regulations. In addition, we do not require contracts however will submit an agreement if requested.

Thank you for giving us the opportunity to submit our proposal.

Terri Vangalio  
Director of Client Relations  
[Terri@northernstarmedical.com](mailto:Terri@northernstarmedical.com)

Monique King  
Director of Occupational Health  
[Monique@northernstarmedical.com](mailto:Monique@northernstarmedical.com)

**Northern Star Medical  
60 Finn Rd Suite A  
Henrietta NY 14467  
Phone: 585.359.3200 Fax: 585.321.0081**

**SERVICE REQUEST****COST****Physicals/Assessments:**

DOT/19A Physicals	\$70/Exam
Pre-Employment and Annual Physical Exam	\$70/Exam
Annual Health Update	\$30/Review
Respirator Physical	\$80/Exam
Respirator Questionnaire REVIEW ONLY	\$30/Review
Asbestos Physical	\$80/Exam
Extended Hazmat Physical	\$220/Exam
Basic Hazmat Physical	\$165/Exam
Return to Work Physical	\$80/Exam
Fire Fighter Physical W/PFT	\$70/Exam
Fire Fighter Physical W/O PFT	\$60/Exam
School Physical	\$50/Exam
<b><u>Drug screens:</u></b>	
DOT Drug Screens (House MRO)	\$53/Test
Non-DOT 4 or 5 Panel (House MRO)	\$48/Test
Non-DOT 9 or 10 Panel (House MRO)	\$63/Test
Positive Drug Screen Surcharge	\$10/Test
UDS Collection only	\$20/Collection
Hair Test (House MRO)	\$80/Test
Breath Alcohol	\$30/Test
Confirmation Alcohol	\$30/Test
Random Program Management	\$100/Year
Observation Fee	\$15/Screen
<b><u>Immunizations:</u></b>	
Flu Vaccinations	\$35/Shot
MMR Vaccination	\$95/Shot
HEP B Vaccination	\$90/Shot
Tdap	\$75/Shot
<b><u>Bloodwork:</u></b>	
Measles	\$29/Test
Mumps	\$29/Test
Rubella	\$29/Test
Lead/whole blood	\$39/Test
ZPP or Varicella Titer	\$45/Test
CBC with Diff	\$20/Test
Chem 14 (CMP)	\$24/Test
Urinalysis with Micro	\$18/Test
Hep B Titer	\$45/Test
Hemoglobin A1C	\$18/Test

**SERVICE REQUEST****COST****Occupational Health Services:**

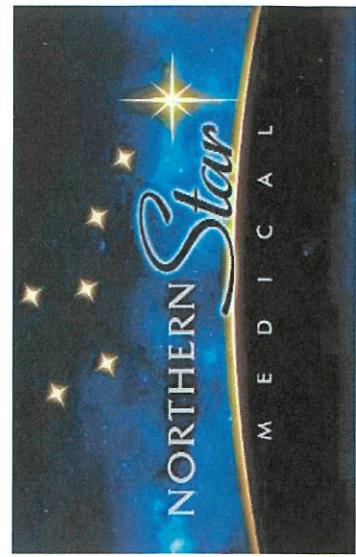
Background Check	\$70/Check
Respirator Questionnaire Review	\$30/Review
Hearing Conservation	\$75/Evaluation
Full Hearing Testing	\$30/Test
PPD with or without Read	\$20/Placement
Student PPD	\$20/Placement
Positive PPD Questionnaire Review	\$20/Review
Spirometry (PFT)	\$30/Test
Human Performance Evaluation (HPE)	\$70/Test
Maskfit (Employee Provides Mask)	\$30/Fit
Maskfit (Northern Star Provides Mask)	\$35/Fit
Quantitative Maskfit	\$40/Fit
EKG with interpretation	\$35/Test
On Site fee (start/end @ Northern Star)	\$50/Hour
After Hours Technician Fee	\$250
X-Ray	\$100
X-Ray B-read	\$200
Vision tests:	
Snellen	\$15 /Test
Ishihara	\$15 /Test
Depth (Stereo Fly)	\$15/Test
Farnsworth	\$30/Test

**Wellness Programs Available Upon Request:****Training Programs Available Upon Request:**

**For More Information or to schedule an appointment: 2021**  
**Northern Star Health Facility**  
**60 Finn Rd. Suite A**

Henrietta, NY 14467  
 Phone : 585.359.3200  
 Fax: 585.321.0081

[www.northernstarmedical.com](http://www.northernstarmedical.com)



January 14, 2022

Town of Brighton  
Tricia VanPutte, Director of Personnel  
2300 Elmwood Avenue  
Rochester, NY 14610

Dear Ms. VanPutte:

WorkReady at Rochester Regional Health received a Request for Proposal (RFP) to provide Drug & Alcohol Testing, Medical Review Officer (MRO) Services, Random Drug & Alcohol Testing Program Management, Department of Transportation (DOT) Examinations, Pre-Employment Physical Examinations, Return to Work Evaluations, and Fitness for Duty Evaluations.

We are excited to submit this response and have reviewed the Request for Proposal in its entirety. We can assure you that we are fully capable of meeting all of the requirements.

Our employee-friendly and employer-focused services can be summarized below:

1. Ready access by town officials to our clinic manager and physicians
2. Same-day or next-day appointments with reports to the City within 24 hours of appointment
3. Access to public transportation and free parking
4. No financial penalties for cancelled or “no show” appointments
5. Flexible accommodations for late arrivals
6. “Fast-track” referrals and care coordination for any patients requiring access to our health systems comprehensive specialties
7. Comprehensive Occupational Health and Ergonomic consultative services

We sincerely look forward to meeting the Town of Brighton’s Occupational Health Care needs.

Please let me know if I can provide any further information. I am available at 585-922-0682 or [annamaria.tuttobene@rochesterregional.org](mailto:annamaria.tuttobene@rochesterregional.org) for any questions.

Sincerely,

Anna Maria Tuttobene  
Director

**ROCHESTER REGIONAL HEALTH**

2701 Culver Road, 2<sup>nd</sup> Floor | Rochester, NY 14622 | Phone: 585-922-4173 | Fax: 585-922-5595  
2 Coulter Road | Clifton Springs, NY 14432 | Phone: 315-462-1560 | Fax: 315-462-6636  
16 Bank Street | Batavia, NY 14020 | Phone: 585-344-4800 option #2 | Fax: 585-344-5469

## 2020 Price List

Service	Cost
AFTER HOURS FEE	\$ 225.00
AGILITY TESTING	\$ 70.00
AUDIOMETRY	\$ 27.00
BREATHALYZER	\$ 32.00
DEPOSITION PREPARATION (PER 15 MIN)	\$ 87.50
EKG	\$ 55.00
ERGONOMIC CONSULTATION	\$ 125/hr
ERGONOMIC TRAINING	\$ 225.00
EXAM 19A	\$ 65.00
EXAM BIOMETRIC SCREENING	\$ 55.00
EXAM COURTS	\$ 65.00
EXAM DOT (includes vision and urine dip)	\$ 80.00
EXAM DOT FOLLOW-UP	\$ 35.00
EXAM FAA	\$ 125.00
EXAM FIRE - INTERIOR	\$ 70.00
EXAM HEALTH SCREEN	\$ 20.00
EXAM JAIL BUREAU	\$ 65.00
EXAM LAW	\$ 65.00
EXAM PHYSICAL	\$ 65.00
EXAM PREPLACEMENT	\$ 65.00
EXAM RESPIRATOR	\$ 100.00
EXAM RETURN TO WORK / FIT FOR DUTY	\$ 125.00
EXAM SCUBA SWAT	\$ 65.00
EXAM SWORN OFFICER ROAD	\$ 65.00
EXAM TRAINEE/INSTITUTIONAL	\$ 65.00
HEALTH QUESTIONNAIRE REVIEW	\$ 20.00
HUMAN PERFORMANCE EVALUATION	\$ 70.00
IME ADDENDUM (PER 6 MINUTES)	\$ 35.00
IME DEPOSITION (PER 15 MINUTES)	\$ 112.50
IME INDEPENDENT MEDICAL EVALUATION (PER 6 MINUTES)	\$ 35.00
IME PREPARATION (PER 6 MINUTES)	\$ 35.00
IME REPORT (PER 6 MINUTES)	\$ 35.00
IME TESTIMONY (PER 15 MINUTES)	\$ 125.00
IME TRAVEL (PER 15 MINUTES)	\$ 87.50
JOB ANALYSIS	\$ 250.00
LAB (TSH) THYROID STIMULATING HORMONE	\$ 50.00
LAB BLOOD COBALT	\$ 93.15
LAB BLOOD CREATININE	\$ 11.48
LAB BLOOD DRAW ONLY	\$ 15.00
LAB BLOOD TYPE AND Rh	\$ 25.00
LAB CBC W/ DIFFERENTIAL	\$ 30.00
LAB CHEMISTRY	\$ 17.50
LAB COMPREHENSIVE METABOLIC PROFILE	\$ 30.00
LAB HAIR DRUG SCREEN COLLECTION ONLY	\$ 25.00
LAB HAIR DRUG SCREEN WITH MRO	\$ 80.00
LAB HEMATOCRIT	\$ 5.00
LAB HEPATITIS A TITRE	\$ 50.00

**ROCHESTER REGIONAL HEALTH**

2701 Culver Road, 2<sup>nd</sup> Floor | Rochester, NY 14622 | Phone: 585-922-4173 | Fax: 585-922-5595

2 Coulter Road | Clifton Springs, NY 14432 | Phone: 315- 462-1560 | Fax: 315-462-6636

16 Bank Street | Batavia, NY 14020 | Phone: 585-344-4800 option #2 | Fax: 585-344-5469

Service	Cost
LAB HEPATITIS B ANTIBODY TITRE	\$ 60.00
LAB HEPATITIS B ANTIGEN TITRE	\$ 60.00
LAB HEPATITIS C TITRE	\$ 60.00
LAB HIV SEROLOGY	\$ 60.00
LAB IRON	\$ 30.00
LAB LEAD/ZPP	\$ 80.00
LAB LIPID PANEL	\$ 32.00
LAB MICROURINALYSIS	\$ 20.00
LAB MMR TITRE	\$ 60.00
LAB MUMPS ANTIBODY IGG TITRE	\$ 13.00
LAB MUMPS ANTIBODY IGM TITRE	\$ 13.20
LAB PSA	\$ 50.00
LAB QUANTIFERON GOLD TEST	\$ 65.00
LAB RABIES TITRE	\$ 150.00
LAB RUBELLA ANTIBODY TITRE	\$ 39.20
LAB RUBEOLA ANTIBODY TITRE	\$ 39.20
LAB T-SPOT TEST	\$ 82.00
LAB THYROID STIMULATING HORMONE	\$ 50.00
LAB URINE CREATININE	\$ 12.00
LAB URINE DIP	\$ 15.00
LAB URINE DRUG (DOT 5 PANEL)	\$ 53.00
LAB URINE DRUG (NON-DOT 12 PANEL)	\$ 55.00
LAB URINE DRUG (NON-DOT 10 PANEL)	\$ 52.00
LAB URINE DRUG (NON-DOT 5 PANEL) & Rapid 6 Panel	\$ 50.00
LAB URINE DRUG COLLECTION ONLY	\$ 30.00
LAB URINE ALCOHOL	\$ 55.00
LAB URINE DRUG OBSERVED COLLECTION (ADDITIONAL)	\$ 20.00
LAB URINE HEAVY METALS	\$ 50.00
LAB URINE WITH NICOTINE	\$ 90.00
LAB URINE WITH STEROIDS	\$ 140.00
LAB VARICELLA TITRE	\$ 60.00
MRO ONLY	\$ 25.00
PHYSICAL CAPACITY TESTING (PER HOUR)	\$ 225.00
PHYSICIAN MEDICAL CONSULTATION (PER HOUR)	\$ 250.00
Pool Testing Annual Membership Random Test	Quote per employee
PPD PLANT & READ	\$ 20.00
RESPIRATOR MASK FIT TEST	\$ 40.00
RESPIRATOR QUESTIONNAIRE REVIEW	\$ 20.00
SPIROMETRY	\$ 40.00
STAFFING ADVANCED PRACTICE (PER HOUR)	\$ 100/hr
STAFFING NURSE (LPN) (PER 6 MIN)	\$ 50/hr
STAFFING NURSE (RN) (PER HOUR)	\$ 60/hr
STAFFING PHYSICIAN (PER HOUR)	\$ 195/hr
STAFFING TECH (PER HOUR)	\$ 40/hr
STRESS TEST	\$ 250.00
TRAVEL FEE	\$ 75.00
VACCINE HEPATITIS A	\$ 51.00
VACCINE HEPATITIS B (EACH SHOT)	\$ 75.00
VACCINE INFLUENZA	\$ 35.00
VACCINE MENINGITIS CONJUGATE	\$ 58.00
VACCINE MMR	\$ 90.00

**ROCHESTER REGIONAL HEALTH**

2701 Culver Road, 2<sup>nd</sup> Floor | Rochester, NY 14622 | Phone: 585-922-4173 | Fax: 585-922-5595

2 Coulter Road | Clifton Springs, NY 14432 | Phone: 315- 462-1560 | Fax: 315-462-6636

16 Bank Street | Batavia, NY 14020 | Phone: 585-344-4800 option #2 | Fax: 585-344-5469

Service	Cost
VACCINE RABIES (PER DOSE)	\$ 370.00
VACCINE TETANUS/TDAP	\$ 80.00
VACCINE VARICELLA VARIVAX	\$ 150.00
VISION ISHIHARA	\$ 15.00
VISION SNELLEN	\$ 20.00
VISION TITMUS	\$ 30.00
XRAY CHEST (ASBESTOS)	\$ 100.00
X-RAY CHEST (PA & LATERAL)	\$ 100.00
X-RAY CHEST (PA OR AP)	\$ 75.00
XRAY SUPINE	\$ 140.00

**ROCHESTER REGIONAL HEALTH**

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Town of  
**Brighton**

## Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

December 13, 2021

Honorable Town Board  
Finance & Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

### RE: 2022 Geese Control Contract

Dear Board Members:

I recommend that the Supervisor be authorized to execute an agreement between Geese Control of New York and the Town of Brighton for the provision of geese control in the Town of Brighton. This contract is for the period beginning April 1, 2022 through November 30, 2022, with no service for the month of July.

I hereby recommend acceptance of the agreement as presented by Geese Control of New York for services to the Town for the stated time period. Geese Control of NY will keep the rates the same as 2021 at \$650 per month. There are no other vendors in the area that provide this service.

Thank you for your consideration. I will be happy to answer any questions you may have regarding this request.

Sincerely,

David Catholdi  
Chief of Police

CDC:jpo  
attachment

c: Captain Michael Desain  
Bruce Blackman, Animal Control Supervisor

2022 CONTRACT FOR  
CANADA GOOSE CONTROL  
TOWN OF BRIGHTON

GESE CONTROL OF NY  
3325 BAILEY RD.  
BLOOMFIELD NY 14469

*Environmentally safe Canada goose control with trained Border collies*

Thank you very much for your past business. We will exclude July for molt as requested. Contract will cover April thru June, August thru November. 7 months @ \$650 per month, (Total \$4,550). The price is based on 24 visits per month at the Town Park on Westfall Road. This price includes visits to the Town of Brighton's three other sites, Lac Deville, Meridian Centre and

Buckland Park. We will still monitor all the sites daily as before and encourage calling in any information concerning bird habitation and timing.

The handler is available 7 days a week and can normally be on site within one hour, and there is no extra charge for call in visits if needed.

Invoices are generated once a month. A service report will be handed in at the end of each period with dates, times and approx. number of geese on property. Contracts may be dissolved for any reason up to fifteen days after work has begun. (a prorated bill will apply). Visits may vary from month to month at GCNY's discretion, per geese habits, molting status, etc., with notification to Animal Control of any variations or changes. To my knowledge and that of the D.E.C. we are still the sole provider of this service in the area.

GCNY will defend and hold our clients harmless against any penalties, fines, or claims by the federal or state authorities alleging the injury or death of Canada Geese due to GCNY's work. GCNY is fully insured by Dryden Ins. Agency.

Submitted by, Gordon R. Kornbau  
Date 12/12/21

Cell/Pager/Voice (585) 414-4419  
Gkornbau@rochester.rr.com

**Acceptance of Contract**

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature \_\_\_\_\_ Date \_\_\_\_\_



Town of  
**Brighton**

## Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

January 13, 2022

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

**RE: STOP-DWI Enhanced Enforcement  
STOP-DWI Crackdown Weekends**

Dear Board Members:

I hereby request that the Supervisor be authorized to enter into an agreement with the County of Monroe to accept the following funding for 2022:

<b>STOP-DWI Enhanced Enforcement</b>	\$ 6,563.08
<b>STOP-DWI High Visibility Engagement Campaign</b>	\$ 4,555.00
<b>Total</b>	<b>\$ 11,118.08</b>

The funding will be used to augment police department STOP DWI enforcement efforts.

Respectfully,

David Catholdi  
Chief of Police

c: Paula Parker, Director of Finance  
Captain Jose Caraballo  
Lieutenant Tim Karch  
Mr. John O'Brien



Town of  
**Brighton**

# Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

January 13, 2022

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, NY 14618

**RE: Post-Employment Contract for Retired Investigator Mark F. Liberatore**

Dear Board Members:

On August 25, 2016, the Honorable Town Board agreed to a post-retirement employment contract with retired Investigator Mark Liberatore. The contract provided for monetary compensation to Investigator Liberatore at an hourly rate, Town provided e-mail services and the use of a Town owned laptop computer. The contract expired on August 30, 2021.

Due to COVID-19 there have been delays in the prosecution of the case. The case has moved to the trial phase which is expected to commence soon and Investigator Liberatore will still be needed as the case agent.

I am hereby requesting that the Honorable Town Board renew the post-employment contract with Investigator Mark Liberatore that expired on August 30, 2021 and extend it until December 31, 2022.

Respectfully,

David Catholdi  
Chief of Police

c: Paula Parker, Finance Director  
Tricia Van Putte, Director of Personnel



Town of  
**Brighton**

## Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

January 18, 2022

Honorable Town Board  
Finance and Administrative Services Committee  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

Dear Board Members:

As a result of recent retirements, there currently exists one vacancy in the Police Department. After an extensive search for qualified candidates, I am recommending that Mr. Aubrey Needham be hired to fill the position.

Mr. Needham is currently a Deputy Sheriff with the Ontario County Sheriff's Office, where he has served since February 2019. Mr. Needham has an Associate's Degree in Environmental Studies from Finger Lakes Community College.

On December 15, 2021, a Conditional Offer of Employment was extended to Aubrey Needham, with a starting salary of \$73,557 in accordance with Article 8 of the Collective Bargaining Agreement between the Town of Brighton and the Brighton Police Patrol Association. This appointment, pending successful completion of all testing, evaluations, and approvals as required by the Town of Brighton and the Monroe County Civil Service Commission, will be effective February 12, 2022, for a probationary period of twenty-six (26) weeks.

Sincerely,

David Catholdi  
Chief of Police

c: Paula Parker, Director of Finance  
Tricia Van Putte, Director of Personnel  
Dan Aman, Town Clerk



# Brighton Police Department

2300 Elmwood Avenue  
Rochester, New York 14618  
(585) 784-5150



David Catholdi  
Chief of Police

January 13, 2022

Finance & Administrative Services Committee  
Honorable Town Board  
Town of Brighton  
2300 Elmwood Avenue  
Rochester, New York 14618

re: Promotion Captain Michael DeSain

Dear Board Members:

As you are aware, the police department has had a significant amount of turnover at the supervisory and senior command staff levels. Our agency currently has two Captains responsible for a division within the police department. I am proposing that we change one Captain's position to a Deputy Chief position. The Deputy Chief would assist in managing the organization during this time of transition along with managing a division.

Captain Michael DeSain has been a dedicated member of the Brighton Police Department since 1996 and has a well-established leadership reputation. During his tenure at the Brighton Police Department, Michael has received numerous awards and commendations including five Excellent Police Service Awards, two Life Saving Awards, and a Distinguished Service Award.

Captain DeSain served in the United States Navy from June 1987 to June 1995 and received an Honorable Discharge. He is also a graduate of the FBI National Academy, which he attended in 2018.

I request that the Honorable Town Board approve the promotion of Captain Michael R. DeSain to the rank of Deputy Chief effective January 29, 2022, at an annual salary of \$146,703 pending all testing and approval from the Monroe County Civil Service Commission.

I am confident that Michael R. DeSain will demonstrate exemplary standards of leadership as a Deputy Chief in the Brighton Police Department.

Sufficient funding is available in the Police Department's 2022 adopted budget for personnel wages to fund this request.

Thank you for your consideration. I am happy to answer any questions you may have.

Respectfully,

David Catholdi  
Chief of Police

c: Paula Parker, Finance Director  
Tricia Van Putte, Director of Personnel