

**TOWN OF BRIGHTON TOWN BOARD
FINANCE AND ADMINISTRATIVE SERVICES COMMITTEE
MEETING AGENDA**

Meeting Date: Wednesday, November 1, 2023 (8:30 a.m.)

Location: Auditorium, Brighton Town Hall

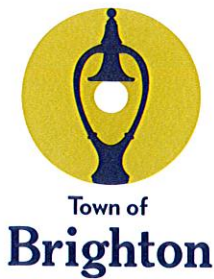
1. Approval of Minutes – Receive and file meeting minutes from October 18, 2023.
2. Request for the Town Board to approve the promotion of Tricia Sticco to full-time Office Clerk II (competitive) effective November 18, 2023 (Police) – Request from David Catholdi for Town Board action to promote Tricia Sticco, who is currently an Office Clerk III, Group 2 at step 2, to Office Clerk II within Group 3 at step 2 with a salary of \$45,645.60 effective November 18, 2023 based on Tricia Sticco's civil service exam ranking of 2 using funds available due to the open Office Clerk I position (see letter from D Catholdi).
3. Request for the Town Board to approve the disposal of equipment from the IT Department that are no longer needed to support departmental operations (IT Department) – Request from Jeremy Lutz for the Town Board to approve the disposal of unneeded equipment as described on the two provided Disposal of Fixed Asset sheets with most items being donated since they typical do not generate online bids but are still serviceable and desired by the Monroe 2 Orleans BOCES located in Spencerport (see letter from J Lutz).
4. Request for the Town Board to approve MVP health plan rates for 2024 and authorize the Town Supervisor to execute related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the renewal of the current health insurance plans for both active employees and pre-65 retirees as related to MVP for 2024 with rates as provided in addition to approving the Health Savings Account contributions for employees selecting the HDHP option at the same rate of \$800.00 single, \$1,600.00 2-person and \$2,000.00 family coverages with 50% of the total contribution being contributed in January and the remaining balance being distributed over the payroll period with exceptions, as policy allows, for demonstrated hardship cases and authorize the Town Supervisor to execute any agreements as needed (see letter from T VanPutte).
5. Request for the Town Board to approve Dental 2024 rates and authorize related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the dental insurance rates for both active employees and retirees as related to dental benefits for 2024 and authorize the Town Supervisor to execute any agreements as needed for this benefit plan. For 2024 our Town rates will increase slightly by \$1 monthly for each plan type (Single options increasing by \$1 monthly and Family options increasing by \$1 monthly) and an increase of \$.14 in the administrative fee (\$4.72 from \$4.58) charged by Excellus. (see letter from T VanPutte).

6. Request for the Town Board to approve Flexible Spending Administration participant monthly rate – Lifetime Benefit Solutions, Inc. for 2024 and authorize related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the per participant monthly rate of \$3.15 (no change from the 2023 rate) and a compliance service rate of \$325 annually (no change from the 2023 rate) and authorize the Town Supervisor to execute the contract and any related documents (see letter from T VanPutte).
7. Request for the Town Board to approve Aetna Medicare Supplemental plan rates for 2024 for post-65 retirees and authorize related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the Aetna Medicare Supplemental insurance plan for the post-65 retirees for 2024 with rates as provided and authorize the Town Supervisor to execute any agreements as needed for this benefit plan (see letter from T VanPutte).
8. Request for the Town Board to approve Teamsters' Health Plan rates for 2024 and authorize related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the health insurance 2024 rates related to the Teamsters' health plan for the Teamster Local 118 members with rates as provided and authorize the Town Supervisor to execute any agreements as needed for this benefit plan (see letter from T VanPutte).
9. Request for the Town Board to approve EyeMed Vision/Eyewear Benefit for 2024 and authorize related contracts (Personnel) – Request from Tricia VanPutte for Town Board action to approve the EyeMed Vision/Eyewear Benefit rates for 2024 from this FLMHIT program began in 2018 that is a benefit with no premium cost to the town and whose rates remain unchanged from January 2022 and authorize the Town Supervisor to execute any agreements as needed for this benefit plan (see letter from T VanPutte).
10. Request for the Town Board to approve adopting the High Deductible Health Plan as the only plan option for non-represented employees and serving officials hired on or after January 1, 2024 (Personnel) – Request from Tricia VanPutte for Town Board action to adopt the High Deductible Health Plan as the only plan option for non-represented employees and serving officials hired on or after January 1, 2024 and covering the cost of that plan at 100% for 2024 as the HDHP offering has become the most cost effective option for all employees currently contributing 20% regardless if the full deductible is realized or not (see letter from T VanPutte)

11. Request for the Town Board to approve the provided update of the Budget Tax Levy and Special District Tax rates for 2024 for Adoption during the 11 08 2023 Town Board Meeting (Finance) – Request from Earl Johnson for Town Board action to approve the final update for 2024 of the Budget Tax Levy and Special District Tax Rates as provided (see letter from E Johnson)

**The next regularly scheduled meeting of the FASC will be held on
WEDNESDAY, NOVEMBER 15, 2023, at 8:30 a.m.
in the AUDITORIUM of the Brighton Town Hall.
All members of the public are invited to attend FASC meetings.**

****AS PER THE REGULAR SCHEDULE****



Brighton Police Department

2300 Elmwood Avenue
Rochester, New York 14618
(585) 784-5150



David Catholdi
Chief of Police

October 20, 2023

Finance & Administrative Services Committee
Honorable Town Board
Town of Brighton
2300 Elmwood Avenue
Rochester, New York 14618

RE: Tricia Sticco – Promotion to Office Clerk II and Step Increase

Dear Board Members:

There has been an opening in our Records Division for an Office Clerk I since May of 2021. Tricia Sticco has been an employee of the Police Department since June 13, 2022. She currently holds the title of Office Clerk III within Group 2, at step 2, with a salary of \$39,603.20.

Tricia Sticco is currently ranked #2 on Exam #OC-61430 Office Clerk II, therefore I am requesting she be promoted to Office Clerk II within Group 3 at step 2 with a salary of \$45,645.60 effective November 18, 2023.

Her future step increases will resume on her new promotion date of November 18, 2023, per the wage schedule set by the Town of Brighton. Sufficient funding is available in the Police Department's 2023 adopted budget for personnel wages to fund this request.

Thank you for your consideration and I would be happy to answer any questions you may have.

Respectfully,

David Catholdi
Chief of Police

c: Earl Johnson, Finance Director
Daniel Aman, Town Clerk
Tricia Van Putte, Director of Personnel



MEMORANDUM

To: Finance Department
Subject: Recommended Disposal of Certain Fixed Assets

From: Jeremy Lutz, IT Director

Date: October 26, 2023

In accordance with the Town Board's Fixed Asset Policy and Procedures (as amended), I am requesting that the Finance Department authorize the disposal of certain fixed asset items in my care and custody as listed on the attached Fixed Assets/Inventory Update Sheet(s). The item(s) listed are no longer needed or available to support departmental operations. Items that are not donated within a reasonable amount of time will be disposed of as junk.

In our last attempt to sell equipment online, we did not receive any bids for the equipment. In this particular instance: the item(s) listed have no remaining value, are serviceable, and should be donated to a non-profit agency. Walt Burrows, Computer Technology instructor, at Monroe 2 Orleans BOCES in Spencerport has agreed to take the equipment. The equipment will be for use by the students enrolled in their computer networking program and they gain hands on experience on how to service such equipment. Any equipment listed as Recycle will be sent to an electronics recycling firm to be disposed of safely.

The formal action being requested of the finance department is the declaration as surplus or junk (as indicated above) of the item(s) listed on the attached. As the department head responsible for the care and custody of the item(s) listed, I would be happy to respond to any questions the finance department may have.

Copy to: E. Johnson, Finance Department

Attached: Fixed Assets/Inventory Update Sheet

**TOWN OF BRIGHTON
DISPOSAL OF FIXED ASSET**

DEPT. _____

REQUESTING EMPLOYEE _____

DATE _____

DEPT. HEAD SIGNATURE _____

TOWN I.D. # *	ITEM DESCRIPTION	MANUFACTURER	MODEL	YEAR	VIN or SERIAL NUMBER	COST	COMMENTS

Finance Office

Use: _____ Town Board Authorization Date _____ Insurance Notification Date _____

**TOWN OF BRIGHTON
DISPOSAL OF FIXED ASSET**

DEPT. _____

REQUESTING EMPLOYEE _____

DATE _____

DEPT. HEAD SIGNATURE _____

TOWN I.D. # *	ITEM DESCRIPTION	MANUFACTURER	MODEL	YEAR	VIN or SERIAL NUMBER	COST	COMMENTS

Finance Office

Use: _____ Town Board Authorization Date _____ Insurance Notification Date _____



Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Health Plan Renewals for 2024

Dear Board Members:

Attached are the proposed renewal rates and plan summaries for 2024 for the health plans that are currently being offered through the Town to eligible employees and retirees (under 65).

I am recommending that the Town Board authorize the renewal of the current health plans, including the \$3,000/\$6,000 High Deductible Health Plan along with a Health Savings Account contribution to eligible active non-represented Town employees and authorize the Supervisor to sign any related documents with MVP. Regarding the Health Savings Account contributions, I am recommending that the contributions for 2023 remain as is: \$800.00 single, \$1,600.00 2-person and \$2,000.00 family with 50% of the amount being contributed in January and the remaining balance distributed equally over the remaining payroll pay periods with the exceptions, as policy allows, for demonstrated hardship cases.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

MVP Health Insurance Rates 2023 & 2024

Current 2023 Monthly Rates

2023 Active Employees & Pre-65 Retiree Rates			
	Mid Plan	Core Plan	HDHP 3000
Single	\$958.71	\$919.47	\$606.05
2 Person	\$2,157.15	\$2,068.87	\$1,363.64
Family	\$2,523.51	\$2,420.24	\$1,595.24

NEW 2024 Monthly Rates

2024 Active Employees & Pre-65 Retiree Rates			
	Mid Plan	Core Plan	HDHP 3000
Single	\$1,073.26	\$1,029.35	\$678.44
2 Person	\$2,414.91	\$2,316.10	\$1,526.54
Family	\$2,825.04	\$2,709.45	\$1,785.80
Compared to 2023	11.95%	11.95%	11.95%

Benefit Highlight	Town of Brighton Medical Benefit Plans		
	Mid Plan	Core Plan	HDHP \$3,000/\$6,000
Primary Care Physician (PCP) Visit	\$15	\$25	Covered in Full after Deductible
PCP Sick Child Visits	Covered in Full, \$0 PCP visits to age 26	Covered in Full, \$0 PCP visits to age 26	Covered in Full after Deductible
GIA Telemedicine	Covered in Full	Covered in Full	Covered in Full
Specialist Visit	\$20	\$40	Covered in Full after Deductible
Preventive Services	Covered in Full	Covered in Full	Covered in full
Allergy Tests/Injections	\$15 PCP/\$20 Specialist	\$25 PCP/\$40 Specialist	Covered in Full after Deductible
Chiropractic	\$20	\$25	Covered in Full after Deductible
Acupuncture	\$25 copay, up to 10 visits/year	\$40 copay, up to 10 visits/year	Covered in Full after Deductible
Diagnostic Lab	Covered in Full	Covered in Full	Covered in Full after Deductible
Diagnostic Lab (MVP Preferred Provider Facility)	Covered in Full	Covered in Full	Covered in Full after Deductible (discounted fee schedule applies)
Diagnostic X-Ray	\$20	\$40	Covered in Full after Deductible
Diagnostic X-Ray (MVP Preferred Provider Facility)	Covered in Full	Covered in Full	Covered in Full after Deductible (discounted fee schedule applies)
Maternity – Pre & Post	\$50	\$50	Covered in Full after Deductible
Maternity Hosp.	\$100	\$300	Covered in Full after Deductible
Inpatient Hosp.	\$100	\$300	Covered in Full after Deductible
Inpatient Surgery	20% or \$100	20% or \$300	Covered in Full after Deductible
Outpatient Surgery	Facility: \$50 Physician: \$20	Facility: \$75 Physician: \$40	Covered in Full after Deductible
Outpatient Surgery (MVP Preferred Provider Facility)	Facility: Covered in Full Physician: \$20	Facility: Covered in Full Physician: \$20	Covered in Full after Deductible (discounted fee schedule applies)
Inpatient Mental Health	\$100	\$300	Covered in Full after Deductible
Outpatient Mental Health	\$15	\$25	Covered in Full after Deductible
myVisitNow Mental Health	Covered in Full	Covered in Full	Covered in Full after Deductible
Inpatient Substance Abuse	\$100	\$300	Covered in Full after Deductible
Outpatient Substance Abuse	\$15	\$25	Covered in Full after Deductible
Rx- 30 day retail	\$5/\$20/\$35, \$0 generic for kids to age 26	\$5/\$30/\$50, \$0 generic for kids to age 26	Covered in Full after the deductible; Preventive RX not subject to the deductible
Routine Vision	\$20/year	\$25/year	Covered in Full per Year
Eyewear	\$60 allowance/year	\$60 allowance/year	Not covered
Emergency Room	\$50	\$75	CIF after Deductible
Ambulance Services	\$25	\$50	Covered in Full after Deductible
Urgent Care	\$25	\$25	Covered in Full after Deductible
Skilled Nursing Facility	\$100, up to 120 days/year	\$300, up to 120 days/year	Covered in Full after Deductible, up to 120 days per lifetime
Durable Medical Equip.	20%	20%	Covered in Full after Deductible
Outpatient Physical, Speech, Occupational Therapy	\$15, unlimited visits	\$40, unlimited visits	Covered in Full after Deductible, unlimited visits
Cardiac & Pulmonary Rehabilitation (up to 36 visits per year)	\$0 Copay per provider, per date of service	\$0 Copay per provider, per date of service	Covered in Full after Deductible
Routine Hearing Exam	\$20	\$40	Covered in Full after Deductible
Dependent Age Limit	26	26	26
Network	National & Preferred Network	National & Preferred Network	National & Preferred Network
Referrals	Not Required	Not Required	Not Required
Deductible Individual/Family	N/A	N/A	\$3,000 / \$6,000
Coinsurance	N/A	N/A	0%
Out-of-Pocket Max Single/Family	\$6,600 / \$13,200	\$6,600 / \$13,200	\$3,000 / \$6,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Wellness Rewards	\$600 Well Being Rewards	\$600 Well Being Rewards	\$600 Well Being Rewards
WONDR Health Lifestyle Program	Covered in Full	Covered in Full	Covered in Full

This plan design contains only a general description of the coverage & does not constitute a policy contract. For complete information including exclusions, limitations & conditions, refer to the policy document. Neither MVP nor Brown & Brown will be held responsible for typographical or clerical errors.



Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Dental Plan Renewals for 2024

Dear Board Members:

Attached are the proposed renewal rates and plan summaries for 2024 for the self-funded dental plans that are currently being offered through the Town to eligible employees and retirees (under 65).

I am recommending that the Town Board authorize the renewal of the current dental plans, with Excellus, at the attached rates for the Base Plan Custom Benefit Single, Base Plan Custom Benefit Family, Buy Up Custom Benefits IV Single and Buy Up Custom Benefit IV Family plans for 2024 and authorize the Supervisor to sign any related documents with Excellus BCBS. The Police Base plans are the Buy Up plans. In 2024 rates will only increase \$1 for each plan type.

Please note that within these rates is an administrative fee that is charged by the third party administrator, Excellus, who is proposing a 3.0% increase in this fee for 2024 (from \$4.58 per contract per month to \$4.72).

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

Summary of Proposals
Town of Brighton
Contract Period: January 1, 2024 through December 31, 2024

Funding Arrangement:

ASC

Proposal Summary			
Proposal and Description	Comparison to Current Benefit Premium	Vs. Current Premium ¹	Estimated Premium Equivalent ¹
Renew at Current Benefits	NA	0.19%	\$ 157,695

¹Assumes contract distribution as shown on detailed rates exhibit

Proposal - Renew at Current Benefits
Town of Brighton
Contract Period: January 1, 2024 through December 31, 2024

Funding Arrangement:

ASC

All Subscribers						
Plan	Tier	Projected Contracts	Claims	Administration	Total Rate	
Custom Benefit	Single	43	\$ 25.89	\$ 4.72	\$ 30.61	
	Family	42	80.75	4.72	85.47	
Custom Dental Benefit IV	Single	26	\$ 28.41	\$ 4.72	\$ 33.13	
	Family	79	88.62	4.72	93.34	

Financial Terms / Assumptions

- Rates shown are good through 11/15/2023. If Group does not accept this rate action prior to the expiration date, Excellus BlueCross BlueShield reserves the right to re-rate the proposal.
- Signature below indicates acceptance of all rates and terms for this proposal and its accompanying benefit sheet.
- Terms and assumptions used in this rate sheet are superseded by the group contract.
- Rates are for self-funded financial arrangement.
- This financial arrangement requires a minimum of 100 contracts enrolled.
- Enrollment variations greater than +/-10% require a rate review which may cause a rate adjustment.
- Above Rates Assume Employer Is Contributing To The Plan.
- Changes in federal or state benefit mandates or tax policies will require a rate review which may cause a rate adjustment.

Cash Advance

Amount Required	\$ 2,800
Current Balance	\$ 2,700
Additional Required	\$ 100

2025 Administration \$ 4.86

 Proposal Accepted By (Group Representative)

 Date

 Title

QFR

Renew at Current Benefits
Town of Brighton
Contract Period: January 1, 2024 through December 31, 2024

Funding Arrangement:

ASC

Population:	All Subscribers	
Plan:	Custom Benefit	Custom Dental Benefit IV
Coinsurance:		
Class I:	100%	100%
Class II:	100%	85%
Class III:	\$0	50%
Class IV:	\$0	50%
Fee Schedules:		
In Area:	Blue Shield	Blue Shield
Out of Area:	Blue Shield	Blue Shield
Deductible:	\$0	\$25/\$50
Annual Max:	\$1,000	\$1,000
Benefit Cycle:	Calendar Year Benefits	Calendar Year Benefits
Deductible Classes:	Applies to All Covered Classes	Classes II, III, IV
Max Classes:	Class II	Classes II, III
Ortho Lifetime Max:	\$0	\$750
Riders:	<ul style="list-style-type: none"> • Domestic Partner • Dependent To Age 19 • Student To Age 23 	<ul style="list-style-type: none"> • Domestic Partner • Dependent To Age 19 • Student To Age 23

QFR

Initial to signify approval of benefits for proposal : _____

Town of Brighton Dental Plan Review

Claims Experience

	2022 Renewal			2023 Renewal				2024 Renewal				
	Employee Months	Incurred Claims	PEPM	Employee Months	Incurred Claims	PEPM	% Increase Over 2022	Employee Months	Incurred Claims	PEPM	% Increase Over 2022	% Increase Over 2023
Low Option	1,235	\$58,051	\$47.00	1,111	\$58,849	\$52.97	12.7%	1,016	\$55,490	\$54.62	16.2%	3.1%
High Option	939	\$77,530	\$82.57	1,070	\$81,607	\$76.27	-7.6%	1,252	\$91,585	\$73.15	-11.4%	-4.1%
Total	2,174	\$135,581	\$62.36	2,181	\$140,456	\$64.40	3.3%	2,268	\$147,075	\$64.85	4.0%	0.7%

	Total (2022-2024)			Average (2022-2024)				Total (2023-2024)				
	Employee Months	Incurred Claims	PEPM	Employee Months	Incurred Claims	PEPM	% Increase Over 2022	Employee Months	Incurred Claims	PEPM	% Increase Over 2022	% Increase Over 2023
Low Option	3,362	\$172,390	\$51.28	1,121	57,463	\$51.28	9.1%	2,127	114,339	\$53.76	14.4%	1.5%
High Option	3,261	\$250,722	\$76.89	1,087	83,574	\$76.89	-6.9%	2,322	173,192	\$74.59	-9.7%	-2.2%
Total	6,623	\$423,112	\$63.89	2,208	\$141,037	\$63.89	2.4%	4,449	\$287,531	\$64.63	3.6%	0.4%

Premium Equivalency Rates

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Low Option Single	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$31.00	\$31.00	\$31.00	\$32.00	\$33.00	\$34.00
Low Option Family	\$74.00	\$74.00	\$74.00	\$74.00	\$74.00	\$74.00	\$77.00	\$77.00	\$77.00	\$79.00	\$80.00	\$82.00
High Option Single	\$33.00	\$33.00	\$33.00	\$33.00	\$33.00	\$33.00	\$34.00	\$34.00	\$34.00	\$35.00	\$36.00	\$37.00
High Option Family	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$84.00	\$84.00	\$84.00	\$86.00	\$87.00	\$89.00
% Increase (Annual)	N/A	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	2.6%	1.6%	2.5%
% Increase (over 2013)												10.4%



Excellus Dental 2023 rates

Plan	Tier	Claims	Admin	Total Rate
Base Plan Custom Benefit Non-Rep & Teamsters CSEA \$0	Single	\$28.42	\$4.58	\$33.00
Base Plan Custom Benefit Non-Rep & Teamsters CSEA \$0	Family	\$76.42	\$4.58	\$81.00
Buy Up Custom Benefits IV CSEA & Non-Rep BPPA \$0	Single	\$30.52	\$4.58	\$36.00
Buy Up Custom Benefit IV CSEA & Non-Rep buy up BPPA \$0	Family	\$83.42	\$4.58	\$88.00

Excellus Dental 2024 rates

Plan	Tier	Claims	Admin	Total Rate
Base Plan Custom Benefit Non-Rep & Teamsters CSEA \$0	Single	\$29.28	\$4.72	\$34.00
Base Plan Custom Benefit Non-Rep & Teamsters CSEA \$0	Family	\$77.28	\$4.72	\$82.00
Buy Up Custom Benefits IV CSEA, Non-Rep & Teamsters BPPA \$0	Single	\$32.28	\$4.72	\$37.00
Buy Up Custom Benefit IV CSEA, Non-Rep & Teamsters BPPA \$0	Family	\$84.28	\$4.72	\$89.00

TOWN OF BRIGHTON

2024 DENTAL PLANS - MONTHLY PREMIUMS

Dental Plans	Single	Family
Custom Dental Plan	\$34.00	\$82.00
Custom Dental Plan - Buy Up	\$37.00	\$89.00



Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Flexible Spending Administration - Lifetime Benefit Solutions, Inc. for 2024

Dear Board Members:

I am requesting that the Town Board authorize the continuation of the services of Lifetime Benefit Solutions Inc. for the administration of employee flexible spending accounts. The 2024 annual compliance service fee will remain the same as 2023 at \$325.00. The per participant monthly fee will also remain unchanged at \$3.15.

I am recommending that the Town Board authorize the continuation of services for 2024 and authorize the Supervisor to sign any related documents with Lifetime Benefit Solutions Inc.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

RE: [EXT] FSA & LBS

Laura Smith <Laura.Smith@lifetimebenefitsolutions.com>

Mon 10/23/2023 3:39 PM

To: Earl Johnson <earl.johnson@townofbrighton.org>

Cc: Christian Pistello <Christian.Pistello@lifetimebenefitsolutions.com>

Good afternoon Earl,

I'm happy to say that your rates will remain unchanged for 2024. Please let me know if you need anything else.

Thank you!

Laura

***"Do the best you can until you know better. Then when you know better, do better."* – Maya Angelou**

Laura Smith, LAH (she/her)

Client Service Consultant

Office: (315) 448-9226

Cell: (315) 317-0584

Email: Laura.Smith@lifetimebenefitsolutions.com

Web: www.LifetimeBenefitSolutions.com



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From: Christian Pistello <Christian.Pistello@lifetimebenefitsolutions.com>

Sent: Monday, October 23, 2023 1:03 PM

To: Earl Johnson <earl.johnson@townofbrighton.org>; Laura Smith <Laura.Smith@lifetimebenefitsolutions.com>

Subject: RE: [EXT] FSA & LBS

Hi Earl. I've copied in Laura who is your Client Service Consultant. She will be able to advise :)

Thanks



FOR COVID-19 UPDATES PLEASE VISIT – www.chooselifetimebenefits.com/covid19

Chris Pistello (He/Him)

Sales Consultant

333 Butternut Drive / Syracuse, NY 13214

☎ (315) 448-9103 office | (315) 399-8009 cell

✉ Christian.Pistello@LifetimeBenefitSolutions.com

www.LifetimeBenefitSolutions.com



wex Circle of Excellence

2022 Winner

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From: Earl Johnson <earl.johnson@townofbrighton.org>
Sent: Monday, October 23, 2023 12:15 PM
To: Christian Pistello <Christian.Pistello@lifetimebenefitsolutions.com>; LBS Client Support <LBSClientSupport@lifetimebenefitsolutions.com>
Subject: [EXT] FSA & LBS

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Christian,
Please see last year's attached note. Will our rates be unchanged for 2024 again?
Thank you

I am requesting that the Town Board authorize the continuation of the services of Lifetime Benefit Solutions Inc. for the administration of employee flexible spending accounts. The 2024 annual compliance service fee will remain the same as 2023 at \$325.00. The per participant monthly fee will also remain unchanged at \$3.15.

I am recommending that the Town Board authorize the continuation of services for 2024 and authorize the Supervisor to sign any related documents with Lifetime Benefit Solutions Inc.

Earl Johnson
Town of Brighton
Director of Finance
2300 Elmwood Ave.
Rochester, NY 14618
(585) 784-5211



Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Vision Eyewear Plan Renewal for 2024

Dear Board Members:

Attached are rates for 2024 for the EyeMed Vision/Eyewear Benefit that was made available to all members of FLMHIT starting in 2018. Our per participant monthly rate remains unchanged as these rates are guaranteed with a four-year renewal that began 1/1/2022 and ends 12/31/2025. By offering this to our employees, we added a great employee paid benefit at no premium cost to the Town.

I am recommending that the Town Board authorize the renewal of the EyeMed Vision/Eyewear Benefit to all eligible active full time and part time benefit eligible non-represented Town employees and authorize the Supervisor to sign any related documents with EyeMed/Brown & Brown.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

2022 Vision/Eyewear Benefit Renewal Rates

2018 through 2021 (4 Years)

Option	#1	#2	#3
Benefit	Material Only	Exam & Material	Exam & Material
Contribution	100% Employee Paid	100% Employee Paid	Employer Paid
Monthly Rate (1/1/2018- 1/1/2022) 12/31/2021			
Single	\$4.06	\$5.50	\$4.40
2-Person	\$8.14	\$11.03	\$8.82
Family	\$10.58	\$14.34	\$11.47

2022 through 2025 +8.9% renewal (4 Years)

Option	#1	#2	#3
Benefit	Material Only	Exam & Material	Exam & Material
Contribution	100% Employee Paid	100% Employee Paid	Employer Paid
Annual Cost (1/1/2022- 1/1/2025) 12/31/2024			
Single	\$53.04	\$71.88	\$57.48
2-Person	\$106.32	\$144.12	\$115.20
Family	\$138.24	\$187.32	\$149.88
Monthly Rate (1/1/2022- 1/1/2025) 12/31/2024			
Single	\$4.42	\$5.99	\$4.79
2-Person	\$8.86	\$12.01	\$9.60
Family	\$11.52	\$15.61	\$12.49
Weekly Rate (1/1/2022- 1/1/2025) 12/31/2024			
Single	\$1.02	\$1.38	\$1.11
2-Person	\$2.04	\$2.77	\$2.22
Family	\$2.66	\$3.60	\$2.88

***1.3% average annual renewal rate change (2018 inception through 2025)**





Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Medicare Health Plan Renewals for 2024

Dear Board Members:

Attached are the renewal rates and plan summary for 2024 for the Medicare Health plan that is currently offered through the Town to eligible post-65 retirees and post-65 retiree spouses.

I am recommending that the Town Board authorize this plan option and authorize the Supervisor to sign any related documents with the insurance carrier Aetna.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

2023 FLMHIT Retiree Medical Plan Design Review

	FLMHIT Consortium Rated Custom Owned Plan <u>Plan 1</u>	FLMHIT Consortium Rated Custom Owned Plan <u>Plan 2</u>	FLMHIT Consortium Rated Custom Owned Plan <u>Plan 3</u>	FLMHIT Consortium Rated Custom Owned Plan <u>Plan 4</u>	FLMHIT Consortium Rated Custom Owned Plan <u>Plan 5</u>
Network	PPO	PPO	PPO	PPO	PPO
Primary Care Physician	\$0	\$10	\$15	\$15	\$20
Specialist Physician	\$0	\$10	\$15	\$15	\$20
Physical/Occupational/Speech Therapy	\$0	\$10	\$15	\$15	\$20
Chiropractor	\$0	\$10	\$15	\$15	\$20
X-Ray	\$0	\$10	\$15	\$15	\$20
Emergency Room	\$0	\$10	\$50	\$50	\$65
Eyewear Allowance	\$100 Allowance/year	\$100 Allowance/year	\$100 Allowance/year	\$100 Allowance/year	\$100 Allowance/year
In-Patient Hospital	\$0	\$0	\$100	\$100	\$250
Out-Patient Surgery	\$0	\$10	\$50	\$50	\$50
Rx (30 day retail)**	\$4/\$5/\$5/\$5/\$5	\$4/\$5/\$15/\$30/\$30	\$4/\$5/\$25/\$50/\$50	\$4/\$5/\$30/\$75/\$75	\$4/\$5/\$35/\$80/\$80
Rx (90 day mail order)**	\$4/\$5/\$5/\$5/NA	\$4/\$5/\$15/\$30/NA	\$4/\$5/\$25/\$50/NA	\$4/\$5/\$30/\$75/NA	\$4/\$5/\$35/\$80/NA
Rx coverage gap	No Gap (Full Coverage)	No Gap (Full Coverage)	No Gap (Full Coverage)	No Gap (Full Coverage)	No Gap (Full Coverage)
Rx waive step therapy & prior auth	NO	NO	NO	NO	NO
Wondr Health (formerly Naturally Slim)	NO	NO	NO	NO	NO
Deductible	None	None	None	None	None
Co-Insurance	None	None	None	None	None
Medical Out-of-Pocket Max (excludes Rx, eyewear)	\$0	\$800	\$2,100	\$3,900	\$3,900

*This plan design contains only a general description of the coverage and does not constitute a policy contract. For complete information including exclusions, limitations and conditions, refer to the policy document. Neither the carrier nor Brown & Brown will be held responsible for typographical or clerical errors.

2024 FLMHIT Retiree Medical Plan Renewal Rates

CURRENT 2023 Monthly Rates

2023 Post-65 Retiree Rates					
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
Retiree	\$270.92	\$214.72	\$175.72	\$143.22	\$125.42

NEW 2024 Monthly Rates

2024 Post-65 Retiree Rates					
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5
Retiree (Rate Cap)	\$278.92	\$222.72	\$183.72	\$149.22	\$130.42
Discount	(\$2.00)	(\$2.00)	(\$2.00)	(\$2.00)	(\$2.00)
Retiree (Final Rate)	\$276.92	\$220.72	\$181.72	\$147.22	\$128.42
Variance to 2023	2.21%	2.79%	3.41%	2.79%	2.39%

- 1,788 estimated enrolled retirees across 21 FLMHIT Member Communities/Authorities as of December 1, 2023

Town of Brighton 2023 vs. 2024 Monthly Premiums for Post-65 (Medicare) Plans

Coverage	2023 Monthly Premium	2024 Monthly Premium	\$ change	% change
Aetna	\$ 143.22	\$ 147.22	\$ 4.00	2.79%

The Town moved to one Medicare plan offering with Aetna on 4/1/2022

Note: The above amounts are the full-monthly premium for the plan. Your individual contribution towards the premium is based on the agreement you retired under.



Personnel Department

Tricia Van Putte
Director of Personnel

October 23, 2023

Honorable Town Board
Finance and Administrative Service Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Renewal Teamster Health Plans 2024

Dear Board Members:

Attached are the renewal rates for 2024 for the Teamsters health plans that are currently offered through the New York State Teamsters Council to Town employees represented by the Teamster Local 118 union.

I am recommending that the Town Board authorize the renewal of the health plans for 2024 and authorize the Supervisor to sign any Benefit Selection Forms for 2024.

I will be happy to respond to any questions that members of the Committee or other members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson

**NEW YORK STATE TEAMSTERS COUNCIL
HEALTH AND HOSPITAL FUND**

BENEFIT SELECTION FORM

The Benefit Plan Options selected below are subject to the rules, regulations, and rates described in the Participation Agreement executed by the undersigned parties concurrent with the execution of this form. After the initial effective date, all subsequent rate changes are effective January 1st of each year during the term of the collective bargaining agreement.

For period beginning 1/1/2024

Benefit Type	Benefit Description or Option Selected	Monthly Rate		
		Single	2-Person	Family
Medical and RX Plan – Required	Select	767.35	1535.99	2111.37
Dental – Optional	-	-	-	-
Vision – Optional	Yes	14.95	26.95	37.40
Disability – Optional	-	-	-	-
Death/AD&D – Optional	-	-	-	-
Legal - Optional	-	-	-	-
Total Monthly Rate		782.30	1562.94	2148.77

HRA Yearly Lump Sum	-	-	-
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By signature below the parties signify their agreement to the Benefit Options selected.

Employer Name:

Local Union No. 118

Town of Brighton - Bargaining

Signature

Signature

Title Vice President/BA Date _____

Title Town Supervisor Date _____

Approved by: _____, Executive Administrator Date _____



Personnel Department

Tricia Van Putte
Director of Personnel

October 26, 2023

Honorable Town Board
Finance and Administrative Services Committee
Town of Brighton
2300 Elmwood Avenue
Rochester, NY 14618

Re: Non-Represented and Elected Officials Health Insurance for 2024

Dear Board Members:

For full-time non-represented employees whose most recent full-time hire date is prior to January 1, 2006, the Town Board currently contributes 90% of the Core Health Insurance Plan premium.

For non-represented employees hired, and officials who took office, prior to January 1, 2024, the Town Board will contribute 80% of the Core Health Insurance Plan premium.

The formal action we are recommending to your Honorable Body is to adopt a resolution ratifying the High Deductible Health Plan as the only plan option for non-represented employees hired, and officials who take office, on or after January 1, 2024, and committing to cover 100% of that plan for the 2024 plan year. This action is due to the High Deductible Health Plan becoming the most cost-effective option for all employees hired after January 1, 2006, whether the full deductible is met or not.

In addition, non-represented employees, and officials in the High Deductible Health Plan will receive a contribution to their HSA account for the 2024 plan year of \$800 for 1-person plans, \$1,600 for 2-person plans or \$2,000 for family plans.

The Town of Brighton will provide all eligible full-time non-represented employees, and officials who took office, prior to January 1, 2024 the MVP Core Plan as the base plan for health insurance at the following contribution rates:

- 90% of the base plan for employees last hired full-time prior to 1/1/06;
- 80% of the base plan for employees hired full-time on or after 1/1/06 and for all officials who took office;
- employees wishing more expensive alternate coverage, which may be offered by the Town, will be obligated to pay the difference;
- the Town will also provide to non-represented employees and officials in the HDHP \$3,000/\$6,000 plan the following annualized contribution to a Health Savings Account: Single



Personnel Department

Tricia Van Putte
Director of Personnel

Plan = \$800; 2-Person Plan = \$1,600; Family Plan = \$2,000 with 50% being deposited into your HSA account in the first paycheck of the month your benefits start

Effective January 1, 2024 the Town of Brighton will provide all eligible full-time non-represented employees, and officials who take office, on or after January 1, 2024 the MVP HDHP \$3,000/\$6,000 Plan as the only plan for health insurance at the following contribution rates:

100% of the HDHP plan for employees hired full time and for all elected officials taking office on or after 1/1/24.

- The Town will also provide the following annualized contribution to a Health Savings Account:
Single Plan = \$800; 2-Person Plan = \$1,600; Family Plan = \$2,000 with 50% being deposited into your HSA account in the first paycheck of the month your benefits start

I will be happy to respond to any questions that members of the Town Board may have regarding this matter.

Sincerely,

Tricia Van Putte
Director of Personnel

CC: E Johnson



Finance Department

Earl Johnson
Director of Finance

October 28, 2023

The Honorable Town of Brighton Board
Finance and Administrative Services Committee
2300 Elmwood Avenue
Rochester, New York 14618

Re: Updated 2024 Town & Special District Budgets, Charges and Assessment Rolls

Dear Finance and Administrative Services Committee & Town Board Members:

Per discussions with the Town Assessor, Monroe County Real Property Service, The Brighton Fire Department and the Henrietta Fire Department, the attached Town & Special District Budgets, Charges and Assessment Roll listing has been updated to reflect the final assessed valuations and tax levy amounts from the Brighton and Henrietta Fire Districts. None of the Town or Special District Tax Levy Amounts have been changed. These final figures will be provided to Monroe County once adopted by the Town Board.

Please approve this final update for adoption during the Town Board meeting of November 11, 2023.

Sincerely,

Earl Johnson

Earl Johnson
Director of Finance

TOWN OF BRIGHTON													
2024 BUDGET - TAX LEVY - TOWN AND SPECIAL DISTRICT BUDGETS													
2023 SIDEWALK VALUES - SEE VALUES ROWS 72-77													
									2024		2023		
2024 Town Budget Tax Levy (General, Highway & Library Funds)									\$17,270,565.00		\$16,626,810.00		
2023 Town Budget Tax Levy (General, Highway & Library Funds)									\$16,626,810.00				
2024 Tax Levy Increase in Dollars (from 2022 Tax Levy)									\$643,755.00				
2024 Tax Levy Increase as a Pct. (from 2021 Tax Levy)									3.87%				
2024 Taxable Assessed Value									\$3,047,527,445		\$3,050,825,250	-3,297,805	-0.1081%
2024 Assessed Value Tax Rate									\$5.667074		\$5.449939	0.2171	3.8315%
	District	District	Tax Basis	Code	Parcel	Assessed	Primary	Secndy	2024 Tax Levy	Est 2024	Act 2023	Rate	Percent
	Code	Name			Count	Valuation	Units	Units	Amount	Extended	Extended	Difference	Difference
----	BR101	Brighton Fire Dist	Assessed Value	TO	10,267	\$2,707,068,921			7,797,208.00	2.880314	2.504147	0.3762	15.02%
----	BR102	West Brighton Fire (Monroe Co. Chargebacks)	Assessed Value	TO		\$0			\$0.00	#DIV/0!	0.000000	#DIV/0!	NA
----	BR103	Henrietta Fire Dist	Assessed Value	TO	1,679	\$473,262,259			\$2,154,423.52	4.552283	3.726727	0.8256	22.15%
3415	BR104	West Brighton Fire Capital Dist (Dissolved)	Assessed Value	TO	1,671	\$473,254,631			\$0.00	0.000000	0.144643	-0.1446	-100.00%
3600	BR110	Ambulance Services Dist.	Assessed Value	TO	11,921	\$3,181,285,340			\$450,345.00	0.141561	0.140039	0.0015	1.09%
		(Combined Total on Warrant for Fire Districts)							\$10,401,976.52				
5201	BR301	Bel Air Lighting	Assessed Value	TO	337	\$84,970,701			\$46,010.00	0.541481	0.484287	0.0572	11.81%
5202	BR302	Council Rock Lighting	Assessed Value	TO	20	\$14,750,594			\$1,840.00	0.124741	0.121814	0.0029	2.40%
5203	BR303	Council Rock Est Lighting	Assessed Value	TO	90	\$31,921,131			\$13,785.00	0.431846	0.418182	0.0137	3.27%
5204	BR304	East Ave Lighting	Assessed Value	TO	638	\$202,996,286			\$22,095.00	0.108844	0.106122	0.0027	2.57%
5205	BR305	Houston Barnard Lighting	Assessed Value	TO	97	\$65,643,258			\$19,580.00	0.298279	0.293771	0.0045	1.53%
5206	BR306	Ferndale Manor Lighting	Assessed Value	TO	44	\$19,604,499			\$1,490.00	0.076003	0.075680	0.0003	0.43%
5207	BR307	Home Acres Lighting	Assessed Value	TO	260	\$75,896,649			\$57,560.00	0.758400	0.727366	0.0310	4.27%
5208	BR308	Malvern Lighting	Assessed Value	TO	63	\$14,530,183			\$5,590.00	0.384716	0.423013	-0.0383	-9.05%
5209	BR309	Meadowbrook Lighting	Assessed Value	TO	258	\$73,248,987			\$28,490.00	0.388947	0.403099	-0.0142	-3.51%
5210	BR311	Roselawn Lighting	Assessed Value	TO	484	\$99,879,150			\$56,620.00	0.566885	0.554400	0.0125	2.25%
5211	BR312	Struckmar Lighting	Assessed Value	TO	210	\$66,053,720			\$23,990.00	0.363189	0.465866	-0.1027	-22.04%
5212	BR313	Sunnymeade Add Lighting	Assessed Value	TO	97	\$16,764,329			\$9,220.00	0.549977	0.545065	0.0049	0.90%
5213	BR310	Penfield Landing Lighting	Assessed Value	TO	511	\$97,702,245			\$3,240.00	0.033162	0.033179	0.0000	-0.05%
5214	BR315	Victory Lane Lighting	Assessed Value	TO	69	\$9,826,688			\$2,935.00	0.298676	0.293101	0.0056	1.90%
5215	BR316	Clover Elmwood Lighting	Assessed Value	TO	32	\$13,623,470			\$0.00	0.000000	0.000000	0.0000	NA
5216	BR317	Elmwood Manor Lighting	Assessed Value	TO	5	\$21,656,996			\$4,950.00	0.228564	0.220521	0.0080	3.65%
5217	BR320	E Henrietta Rd Lighting (MCC Complex)	Assessed Value	TO	51	\$78,900,574			\$12,505.00	0.158491	0.151370	0.0071	4.70%
5218	BR319	Dunn & Paul Lighting	Assessed Value	TO	9	\$2,337,001			\$1,415.00	0.605477	0.603104	0.0024	0.39%
5219	BR321	Metro Industrial Lighting	Assessed Value	TO	35	\$37,051,807			\$16,580.00	0.447482	0.434790	0.0127	2.92%
5220	BR322	Meridian Centre Lighting	Assessed Value	TO	6	\$53,929,000			\$3,115.00	0.057761	0.057761	0.0000	0.00%
5221	BR323	Elmwood Terrace Lighting	Assessed Value	TO	5	\$16,434,600			\$1,630.00	0.099181	0.099789	-0.0006	-0.61%
5222	BR325	Lac-de-Ville/Keating Lght	Assessed Value	TO	50	\$30,579,644			\$5,890.00	0.192612	0.189505	0.0031	1.64%
5223	BR324	Deerfield Lighting	Assessed Value	TO	76	\$11,129,800			\$8,035.00	0.721936	0.685119	0.0368	5.37%
5224	BR326	Penfield Rd Lighting #2	Assessed Value	TO	540	\$101,539,533			\$9,460.00	0.093166	0.138065	-0.0449	-32.52%
5225	BR327	Mercy Park Lighting District	Assessed Value	TO	2	\$13,090,400			\$1,185.00	0.090524	0.092052	-0.0015	-1.66%
5226	BR328	Reserve Lighting	Primary Units	UN	140		292.00		\$46,695.00	159.914384	156.695205	3.2192	2.05%
5227	BR329	Browncroft Lighting District	Primary Units	UN	10		9.06		\$3,765.00	415.562914	348.233996	67.3289	19.33%
		(Combined Total for Lighting Districts)			4,139	\$1,254,061,245	301		\$407,670.00				

	District	District	Tax Basis	Code	Parcel	Assessed	Primary	Secndy	2024 Tax Levy	Est 2024	Act 2023	Rate	Percent
	Code	Name			Count	Valuation	Units	Units	Amount	Extended	Extended	Difference	Difference
5421	BR501	Bel Air Snow Removal	Primary Units	UN	340		25,898.00		\$10,035.00	0.387482	0.378034	0.0094	2.50%
5422	BR508	Fairhaven Snow Removal	Primary Units	UN	51		51.00		\$1,280.00	25.098039	24.215686	0.8824	3.64%
5423	BR502	Homeacres Snow Removl	Primary Units	UN	247		19,795.00		\$9,200.00	0.464764	0.450619	0.0141	3.14%
5424	BR506	Meadowbrook Snow Rml	Assessed Value	TO	290	\$78,755,600			\$9,080.00	0.115293	0.112539	0.0028	2.45%
5425	BR505	Roselawn Snow Removal	Assessed Value	TO	315	\$70,931,566			\$8,750.00	0.123358	0.119750	0.0036	3.01%
5426	BR503	Struckmar Snow Removal	Primary Units	UN	208		20,131.00		\$8,395.00	0.417019	0.403855	0.0132	3.26%
5427	BR504	Rowlands Snow Removal (Does not Exist)	Assessed Value	TO	265	\$57,354,100			\$0.00	0.000000	0.000000	0.0000	NA
5428	BR507	N Roselawn Snow Remvl	Assessed Value	TO	112	\$24,426,750			\$2,455.00	0.100505	0.097595	0.0029	2.98%
5429	BR509	Brookside Snow Removal	Assessed Value	TO	38	\$14,895,900			\$1,550.00	0.104055	0.100745	0.0033	3.29%
5430	BR510	Council Rock Snow Removal	Assessed Value	TO	95	\$28,732,100			\$4,155.00	0.144612	0.140771	0.0038	2.73%
5431	BR511	Pelham Rd. Snow Removal	Assessed Value	TO	59	\$24,119,000			\$2,170.00	0.089971	0.087265	0.0027	3.10%
5432	BR512	Grosvenor Snow Removal	Assessed Value	TO	31	\$15,663,600			\$1,025.00	0.065438	0.065033	0.0004	0.62%
5433	BR513	Ambassador Snow Removal	Assessed Value	TO	43	\$34,790,300			\$1,860.00	0.053463	0.051806	0.0017	3.20%
5434	BR514	Sandringham Snow Removal	Assessed Value	TO	45	\$31,568,500			\$2,945.00	0.093289	0.090253	0.0030	3.36%
5435	BR515	Reserve Snow Removal	Primary Units	UN	140		292		\$1,330.00	4.554795	4.400685	0.1541	3.50%
5436	BR580	Rowlands Tract Snow Removal	Assessed Value	TO	211	\$40,574,200			\$7,075.00	0.174372	0.169538	0.0048	2.85%
5437	BR517	Clovercrest Snow Removal	Primary Units	UN	115		115		\$3,710.00	32.260870	31.304348	0.9565	3.06%
5438	BR516	Thackery Snow Removal	Primary Units	UN	35		35		\$1,735.00	49.571429	48.285714	1.2857	2.66%
5439	BR518	Trevor Court Snow Removal	Primary Units	UN	29		29		\$1,525.00	52.586207	50.862069	1.7241	3.39%
5440	BR519	Council Rock Snow Removal Ext. 2 (New 2023)	Primary Units	TO	16	\$7,702,800			\$590.00	0.076596	50.000000	-49.9234	-99.85%
		(Combined Total for Snow Removal Districts)							\$78,865.00				
5411	BR550a	Sidewalk Dist-4' Phase II - UN	Parcel Count	UN	406		406.00		\$41,929.00	103.273399	85.204433	18.0690	21.21%
5411	BR550b	Sidewalk Dist-4' Phase II - FE	Primary Units	FE	406				\$406.00	1.000000	1.000000	0.0000	0.00%
5411	BR551a	Sidewalk Dist-5' Phase II - UN	Parcel Count	UN	2,763		2,705.99		\$279,457.00	103.273478	85.204676	18.0688	21.21%
5411	BR551b	Sidewalk Dist-5' Phase II - FE	Paimary Units	FE	2,763				\$2,763.00	1.000000	1.000000	0.0000	0.00%
5412	BR578	Mercy Park Sidewalk District	Primary Units	UN	3		3.00		\$10.00	3.333333	3.333333	0.0000	0.00%
5413	BR579	Reserve Sidewalk Maint	Primary Units	UN	140		292.00		\$205.00	0.702055	0.702055	0.0000	0.00%
		(Combined Total for Sidewalk Districts)							\$324,770.00				
7201	BR601	Kirk Astor Park District	Primary Units	UN	60		60.00		\$5,230.00	87.166667	79.750000	7.4167	9.30%
7202	BR602	Reserve Park District	Primary Units	UN	140		292.00		\$0.00	0.000000	0.000000	0.0000	NA
		(Combined Total for Park Districts)							\$5,230.00				
8250	BR630	Consolidated Refuse District (New 2023)	Primary Units	UN	4,554		4,554.00		1,316,695.00	289.129337	282.859865	6.2695	2.22%
		(Combined Total for Refuse Districts)							\$1,316,695.00				
8540	BR706-A	Brighton Meadows Drain	Primary Units	UN	80		80.00		\$645.00	8.062500	7.937500	0.1250	1.57%
8540	BR706-B	Brighton Meadows Drain	Secondary Units	SU	80			0.00	\$0.00	#DIV/0!	0.000000	#DIV/0!	NA
8541	BR704	Heatherstone Drainage	Primary Units	UN	35		35.00		\$965.00	27.571429	27.285714	0.2857	1.05%
8542	BR708	Meridian Centre Drainage	Primary Units	UN	6		4.00		\$105.00	26.250000	26.250000	0.0000	0.00%
8543	BR709	Deerfield Woods Drainage	Primary Units	UN	71		67.00		\$1,845.00	27.537313	27.611940	-0.0746	-0.27%
8544	BR710	LacdeVille/Sr Keating Drainage	Assessed Value	TO	4	\$19,898,100			\$105.00	0.005277	0.005528	-0.0003	-4.55%
8545	BR711	Barclay Drainage	Assessed Value	TO	72	\$27,273,900			\$360.00	0.013199	0.013428	-0.0002	-1.70%
8546	BR712	Mercy Park Drainage	Assessed Value	TO	2	\$13,090,400			\$165.00	0.012605	0.012605	0.0000	0.00%
8547	BR713	Reserve Drainage	Primary Units	UN	140		292.00		\$665.00	2.277397	2.226027	0.0514	2.31%
8548	BR714	Susquehanna and Numb Drainage	Primary Units	UN	12		12.00		\$1,290.00	107.500000	110.000000	-2.5000	-2.27%
8549	BR716	Pinnacle Hills Drainage	Primary Units	UN	8		8.00		\$210.00	26.250000	26.250000	0.0000	0.00%
XXXX	BR703	Newcrest Drainage	Primary Units	UN	10		10.00		\$0.00	0.000000	0.000000	0.0000	NA
		(Combined Total for Drainage Districts)							\$6,355.00				

	District	District	Tax Basis	Code	Parcel	Assessed	Primary	Secndy	2024 Tax Levy	Est 2024	Act 2023	Rate	Percent
	Code	Name			Count	Valuation	Units	Units	Amount	Extended	Extended	Difference	Difference
	BR715	Far View Hill Rd Sewer	Secondary Units	SU	9			7.62	\$0.00				#VALUE!
	BR715	Far View Hill Rd Sewer	Primary Units	UN	9		8.40		\$0.00	0.000000	0.000000	0.0000	NA
									\$0.00				
8120	BR742a	Consolidated Sewer Dist -UN	Primary Units	UN	9,784		10,363.50		\$824,500.00	79.557612	79.787540	-0.2299	-0.29%
8120	BR742b	Consolidated Sewer Dist -SU	Secondary Units	SU	9,784			10,754.33	\$94,970.00	8.830610	5.313699	3.5169	66.19%
8120	BR743a	Consolidated Sewer Dist -UN	Primary Units	UN	575		3,717.60		\$295,760.00	79.557612	79.787540	-0.2299	-0.29%
8120	BR743b	Consolidated Sewer Dist - SU	Secondary Units	SU	575			4,009.30	\$35,400.00	8.830610	5.313699	3.5169	66.19%
8120	BR744a	Consolidated Sewer Dist - UN	Primary Units	UN	64		7,287.00		\$579,740.00	79.557612	79.787540	-0.2299	-0.29%
8120	BR744b	Consolidated Sewer Dist - SU	Secondary Units	SU	64			7,301.10	\$64,470.00	8.830610	5.313699	3.5169	66.19%
									\$1,894,840.00				
8125	BR745a	Sewer Dist 87A - O&M	Primary Units	UN	99		230.00		\$20,900.00	90.869565	85.336538	5.5330	6.48%
8125	BR745b	Sewer Dist 87A - Capital	Secondary Units	SU	99			308.19	\$0.00	0.000000	0.000000	0.0000	NA
8130	BR746a	Consolidated Sewer Dist - Ext #67 - Capital	Assessed Value	TO	19	\$7,018,200			\$0.00	0.000000	0.000000	0.0000	NA
8130	BR746b	Consolidated Sewer Dist - Ext #67 - Capital	Primary Units	UN	19		27.47		\$0.00	0.000000	0.000000	0.0000	NA
8130	BR747	Consolidated Sewer Dist - Ext #67 O&M	Primary Units	UN	5		6.20		\$415.00	66.935484	64.166667	2.7688	4.32%
									\$415.00				
8135	BR748a	Western Dr Area Sewer District - Capital	Assessed Value	TO	31	\$2,494,400			\$6,965.00	2.792255	2.741140	0.0511	1.86%
8135	BR748b	Western Dr Area Sewer District - Capital	Primary Units	UN	31		31.00		\$6,965.00	224.677419	220.564516	4.1129	1.86%
8135	BR749	Western Dr Area Sewer District - O&M	Primary Units	UN	11		11.00		\$880.00	80.000000	72.727273	7.2727	10.00%
									\$14,810.00				
							Total Sewer		\$1,930,965.00				
		(Combined Total Sewer/Drainage Districts)							\$1,937,320.00				
BID01	BR801	Monroe Ave BID #1	Assessed Value	TO	3	\$2,105,800			\$1,795.00	0.852408	0.802545	0.0499	6.21%
NIDHA	BR802	Homeacres Neighborhood Dist.	Primary Units	UN	250		249.00		\$27,970.00	112.329317	17.068273	95.2610	558.12%
NIDHA	BR802	Homeacres Neighborhood Dist.	Secondary Units	SU	250			250.00	\$0.00	0.000000	0.000000	0.0000	NA
		(Combined Total for Development Districts)							\$29,765.00				
	BR888	Removal of Exemptions (Town Only)			42	\$14,280			\$14,280.03				
	BR979	Property Cleanup Charges							\$0.00				
	BR998	Delinquent Sewer (Henrietta)			2				\$416.98				

UN = Based on Primary Units
SU = Based on Secondary Units
TO = Based on Assessed Valuation
FE = Based on Parcel Count/other characteristic

Omitted Taxes (520)

Check total from Special District Levy Page in Budget Book
General/Highway/Library Levy
Town's Funds
OVER/(UNDER) CAP

Approximate 2024 Total Levy with Tax Cap \$21,345,569.00
\$21,821,225.00
Amount to Increase / Reduce -\$475,656.00

Sewer District Total Check
Brighton Fire District
Henrietta Fire District
Monroe County Warrant
Balances with Monroe County

3,494,051.00			
194,840.00		SPECIAL DISTRICTS	
858,600.00		14,516,988.53	
3,169.00		4,550,660.00	
\$4,550,660.00	\$4,550,660.00	9,966,328.53	14,697.01
\$14,280.03	0.0000		
			1,700,000.0000
			194,840.0000
\$4,550,660.00			
\$17,270,565.00			
\$21,821,225.00			
\$475,656.00			
\$1,930,965.00			
\$7,797,208.00			
\$2,154,423.52			
\$0.00			
\$29,618,849.98	ERROR		
\$29,618,849.98			

R/S	Name	# Parcels	Land		Total Assessed Value	Taxable Value			
			Assessed Value			County	Town/City	School	Village
1	Taxable	11,207	689,424,390		3,003,726,364	2,892,465,626	2,900,213,691	2,925,388,751	0
5	Special Franch.	38	0		55,444,401	55,444,401	55,444,401	55,444,401	0
6	Utility	120	2,587,200		87,304,447	87,304,447	87,304,447	87,304,447	0
7	Ceiling RR	6	871,627		4,564,906	4,564,906	4,564,906	4,564,906	0
8	Wholly Exmpt	575	144,824,890		710,844,600	0	0	0	0
Town Totals:		11,946	837,708,107		3,861,884,718	3,039,779,380	3,047,527,445	3,072,702,505	0

Code	Name	Ext	CC/OM	# Parcels	Taxable Value
BR101	Brighton Fire Dist	TO		10,267	2,707,068,921.00
BR103	Henrietta Fire Dist	TO		1,679	473,262,259.00
BR104	W Brighton Fire Cap	TO		1,671	473,254,631.00
BR110	Brighton Ambulance	TO		11,921	3,181,285,340.00
BR301	Bel-air Light	TO		337	84,970,701.00
BR302	Council Rock Light	TO		20	14,750,594.00
BR303	Council Rock Est	TO		90	31,921,131.00
BR304	East Avenue Light	TO		638	202,996,286.00
BR305	Houston Barnard	TO		97	65,643,258.00
BR306	Ferndale Manor Light	TO		44	19,604,499.00
BR307	Home Acres Light	TO		260	75,896,649.00
BR308	Malvern Light	TO		63	14,530,183.00
BR309	Meadowbrook Light	TO		258	73,248,987.00
BR310	Pen Landing Rd Light	TO		511	97,702,245.00
BR311	Roselawn Light	TO		484	99,879,150.00
BR312	Struckmar Light	TO		210	66,053,720.00
BR313	Sunnymede Add Light	TO		97	16,764,329.00
BR315	Victory Lane Light	TO		69	9,826,688.00
BR316	Clover Elmwood Light	TO		32	13,623,470.00
BR317	Elmwood Manor Light	TO		5	21,656,996.00
BR319	Dunn Paul Light	TO		9	2,337,001.00
BR320	College Cmp Light Dis	TO		51	78,900,574.00
BR321	Metro Indst Pk Light	TO		35	37,051,807.00
BR322	Meridian Light Dist	TO		6	53,929,000.00
BR323	Elmwood Terrace Light	TO		5	16,434,600.00
BR324	Deerfield Light	TO		76	11,129,800.00
BR325	Lacdeville/Keatg Litg	TO		50	30,579,644.00
BR326	Penfield Rd Lighting	TO		540	101,539,533.00
BR327	Mercy Park Lighting	TO		2	13,090,400.00
BR328	Reserve Lighting	UN		140	292.00
BR329	Browncroft Light Dist	UN		10	9.06
BR501	BelAir Sn Rmvl Dist	UN		340	25,898.00
BR502	Home Acr Sn Rmvl Dst	UN		247	19,795.00
BR503	Struckmar Sn Rmvl Dt	UN		208	20,131.00
BR504	Rowlands Snow Remove	TO		265	57,354,100.00
BR505	Roselawn Snow Remove	TO		315	70,931,566.00
BR506	Meadowbrook Snow Rem	TO		290	78,755,600.00
BR507	N Roselawn Snow Rem	TO		112	24,426,750.00
BR508	Fairhaven Snow Rem	UN		51	51.00
BR509	Brookside Snow Rem	TO		38	14,895,900.00
BR510	Council Rock Snw Rem	TO		95	28,732,100.00

Code	Name	Ext	CC/OM	# Parcels	Taxable Value
BR511	Pelham Road Snow Rem	TO		59	24,119,000.00
BR512	Grosvenor Snow Dist	TO		31	15,663,600.00
BR513	Ambassador Snow Rmvl	TO		43	34,790,300.00
BR514	Sandringham Snw Rmvl	TO		45	31,568,500.00
BR515	Reserve Snow Removal	UN		140	292.00
BR516	Thackery Snow Rmvl	UN		35	35.00
BR517	Clovercrest Snow Rmvl	UN		115	115.00
BR518	TrevorCtSdwkSnwRmvl	UN		29	29.00
BR519	Council Rck Ave Ext2	TO		16	7,702,800.00
BR550	Con Sidewalk Ph 2	FE		406	0.00
BR550	Con Sidewalk Ph 2	UN		406	406.00
BR551	Con Sidewalk Ph 2	FE		2,763	0.00
BR551	Con Sidewalk Ph 2	UN		2,763	2,705.99
BR578	Mercy Pk Sidewalk	UN		3	3.00
BR579	Reserve Sidewalk Mnt	UN		140	292.00
BR580	Rowlnd SdwkSnwRmvl	TO		211	40,574,200.00
BR601	Kirk Astor Park Dist	UN		60	60.00
BR602	Reserve Park Dist	UN		140	292.00
BR630	Bright Cons Ref Dist	UN		4,554	4,554.00
BR703	Newcrest Drainage Di	UN		10	10.00
BR704	Heatherstone Drain	UN		35	35.00
BR706	Br Meadows Dr Sewer	SU		80	0.00
BR706	Br Meadows Dr Sewer	UN		80	80.00
BR708	Meridian Centre Dran	UN		6	4.00
BR709	Deerfield Drainage	UN		71	67.00
BR710	Lacdevill/Keating Drn	TO		4	19,898,100.00
BR711	Barclay Drainage	TO		72	27,273,900.00
BR712	Mercy Park Drainage	TO		2	13,090,400.00
BR713	Reserve Drainage	UN		140	292.00
BR714	Susq & Numb Rd Drain	UN		12	12.00
BR715	Far View Hill Rd Swr	SU		9	7.62
BR715	Far View Hill Rd Swr	UN		9	8.40
BR716	Pinnacle Hls Drain Dis	UN		8	8.00
BR742	Br Cons Sewer Dist R	SU		9,784	10,754.33
BR742	Br Cons Sewer Dist R	UN		9,784	10,363.50
BR743	Br Cons Sewer Dist W	SU		575	4,009.30
BR743	Br Cons Sewer Dist W	UN		575	3,717.60
BR744	Br Cons Sewer Dist A	SU		64	7,301.10
BR744	Br Cons Sewer Dist A	UN		64	7,287.00
BR745	Br Cons Swr Dist 87a	SU		99	308.19
BR745	Br Cons Swr Dist 87a	UN		99	230.00

Code	Name	Ext	CC/OM	# Parcels	Taxable Value
BR746	Sewer ext 67 Cap Chg	TO		19	7,018,200.00
BR746	Sewer ext 67 Cap Chg	UN		19	27.47
BR747	Sewer Ext 67 O+M Chg	UN		5	6.20
BR748	Wstrn Dr Sew Cap Chg	TO		31	2,494,400.00
BR748	Wstrn Dr Sew Cap Chg	UN		31	31.00
BR749	Wstrn Dr Sew O+M Chg	UN		11	11.00
BR801	Mon Av Bus Imp Dst1	TO		3	2,105,800.00
BR802	HomeAcreS Nhbd Impr	SU		250	250.00
BR802	HomeAcreS Nhbd Impr	UN		250	249.00
BR901	Sales Tax Credit	CT		11,345	0.00
BR998	Delinquent Sewer Cg	MT		2	416.98