

TOWN OF BRIGHTON

SALARY / WAGE SCHEDULES

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON
2022 SALARY SCHEDULE
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$107,257
TOWN CLERK	\$59,233
TOWN JUSTICE (2)	\$56,897
COUNCILMEMBER (4)	\$24,471

This Salary / Wage Schedule provides for a 2% increase from 2021 for this employee group.

TOWN OF BRIGHTON
2022 SALARY / WAGE SCHEDULE
FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ARCHITECT	\$44.60 / hr.
ASSISTANT FIRE MARSHAL	\$21.51 / hr.
BUILDING DEPARTMENT INSPECTION AIDE	\$19.52 / hr.
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$5,274 / yr.
POLICE OFFICER PART-TIME	\$26.01 / \$28.09 / \$30.17 / hr.
RECEIVER OF TAXES	\$30,423 / yr.
SCHOOL TRAFFIC GUARD	\$68.04 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$78.04 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$58.99 / day
SECURITY WORKER (ON CALL)	\$16.62 / hr.
TOWN HISTORIAN	\$5,284 / yr.

This Salary / Wage Schedule provides for a 2% increase from 2021 for this employee group.

TOWN OF BRIGHTON
DEPARTMENT HEAD SALARY SCHEDULE - 2022 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group A:				
Assessor	\$ 82,552.03	\$ 86,898.30	\$ 91,469.51	\$ 96,283.68
Data Processing Coordinator (2022 moved from NR FT salary schedule Group 8)				
Director of Personnel (2022 moved from NR FT salary schedule Group 8)				
Recreation Director				
Superintendent of Parks				
Group B:				
Town Attorney	\$ 93,655.94	\$ 98,572.88	\$ 103,747.97	\$ 109,225.19
Group C:				
Commissioner of Public Works	\$ 100,288.02	\$ 105,570.09	\$ 111,131.23	\$ 116,980.19
Director of Finance				
Highway Superintendent				

Note: The Commissioner of Public Works also presently holds the title of Highway Superintendent. By resolution of the Town Board, the Commissioner receives an additional \$13,497.71 annually for performing the duties of both positions.

This Salary Schedule provides for a 2% increase from 2021 for this employee group

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2022 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 1: Annual Wage (40 Hour/Week) for Title of:	\$ 35,984.00	\$ 37,731.20	\$ 39,707.20	\$ 41,683.20	\$ 43,763.20	\$ 45,947.20
Annual Wage (35 Hour/Week) for Title of:	\$ 31,486.00	\$ 33,014.80	\$ 34,743.80	\$ 36,472.80	\$ 38,292.80	\$ 40,203.80
Clerk IV						
Laborer						
Office Clerk IV						
Receptionist						
Group 2: Annual Wage (40 Hour/Week) for Title of:	\$ 41,350.40	\$ 43,513.60	\$ 45,718.40	\$ 48,048.00	\$ 50,440.00	\$ 52,936.00
Annual Wage (35 Hour/Week) for Title of:	\$ 36,181.60	\$ 38,074.40	\$ 40,003.60	\$ 42,042.00	\$ 44,135.00	\$ 46,319.00
Clerk III						
Office Clerk III						
Secretary to the Commissioner of Public Works						
Group 3: Annual Wage (40 Hour/Week) for Title of:	\$ 47,756.80	\$ 50,169.60	\$ 52,769.60	\$ 55,307.20	\$ 58,136.00	\$ 61,068.80
Annual Wage (35 Hour/Week) for Title of:	\$ 41,787.20	\$ 43,898.40	\$ 46,173.40	\$ 48,393.80	\$ 50,869.00	\$ 53,435.20
Clerk II						
Deputy Court Administrator						
Office Clerk II						
Group 4: Annual Wage (40 Hour/Week) for Title of:	\$ 55,577.60	\$ 58,385.60	\$ 61,339.20	\$ 64,355.20	\$ 67,558.40	\$ 70,928.00
Annual Wage (37.5 Hour/Week) for Title of:	\$ 52,104.00	\$ 54,736.50	\$ 57,505.50	\$ 60,333.00	\$ 63,336.00	\$ 66,495.00
Annual Wage (35 Hour/Week) for Title of:	\$ 48,630.40	\$ 51,087.40	\$ 53,671.80	\$ 56,310.80	\$ 59,113.60	\$ 62,062.00
Clerk I						
Clerk to Town Justice						
Deputy Receiver of Taxes						
Engineering Assistant						
Graphic Information Systems Analyst						
Recreation Supervisor						
Senior Network Technician						
Senior Payroll Clerk						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2022 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 5: Annual Wage (40 Hour/Week) for Title of:	\$ 58,364.80	\$ 61,297.60	\$ 64,313.60	\$ 67,537.60	\$ 70,907.20	\$ 74,380.80
Annual Wage (37.5 Hour/Week) for Title of:	\$ 54,717.00	\$ 57,466.50	\$ 60,294.00	\$ 63,316.50	\$ 66,475.50	\$ 69,732.00
Annual Wage (35 Hour/Week) for Title of:	\$ 51,069.20	\$ 53,635.40	\$ 56,274.40	\$ 59,095.40	\$ 62,043.80	\$ 65,083.20
Assistant Assessor						
Deputy Town Clerk/Deputy Receiver of Taxes						
Drafting Technician						
Planning Technician						
Secretary to the Supervisor						
Senior Citizen Program Specialist						
Group 6: Annual Wage (40 Hour/Week) for Title of:	\$ 62,732.80	\$ 65,790.40	\$ 69,160.00	\$ 72,633.60	\$ 76,252.80	\$ 79,976.00
Annual Wage (37.5 Hour/Week) for Title of:	\$ 58,812.00	\$ 61,678.50	\$ 64,837.50	\$ 68,094.00	\$ 71,487.00	\$ 74,977.50
Annual Wage (35 Hour/Week) for Title of:	\$ 54,891.20	\$ 57,566.60	\$ 60,515.00	\$ 63,554.40	\$ 66,721.20	\$ 69,979.00
Accountant						
Assistant to the Supervisor						
Clerk to the Town Justice (Administrator)						
Maintenance Mechanic						
Junior Engineer						
Group 7: Annual Wage (40 Hour/Week) for Title of:	\$ 66,372.80	\$ 69,596.80	\$ 73,132.80	\$ 76,731.20	\$ 80,724.80	\$ 84,697.60
Annual Wage (35 Hour/Week) for Title of:	\$ 58,076.20	\$ 60,897.20	\$ 63,991.20	\$ 67,139.80	\$ 70,634.20	\$ 74,110.40
Assistant Engineer						
Building Inspector						
Planner						
Group 8: Annual Wage (40 Hour/Week) for Title of:	\$ 72,862.40	\$ 76,544.00	\$ 80,308.80	\$ 84,406.40	\$ 88,608.00	\$ 93,038.40
Annual Wage (35 Hour/Week) for Title of:	\$ 63,754.60	\$ 66,976.00	\$ 70,270.20	\$ 73,855.60	\$ 77,532.00	\$ 81,408.60
Administrative Analyst						
Data Processing Coordinator (2022 to Department Head Schedule Group A)						
Director of Personnel (2022 to Department Head Schedule Group A)						
Fire Marshal						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2022 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 9: Annual Wage (40 Hour/Week) for Title of:	\$ 78,977.60	\$ 83,033.60	\$ 87,172.80	\$ 91,540.80	\$ 96,137.60	\$ 100,817.60
Annual Wage (35 Hour/Week) for Title of:	\$ 69,105.40	\$ 72,654.40	\$ 76,276.20	\$ 80,098.20	\$ 84,120.40	\$ 88,215.40
Assistant Director of Finance						
Group 10: Annual Wage (40 Hour/Week) for Title of:	\$ 91,832.00	\$ 96,387.20	\$ 101,254.40	\$ 106,246.40	\$ 111,550.40	\$ 117,166.40
Annual Wage (35 Hour/Week) for Title of:	\$ 80,353.00	\$ 84,338.80	\$ 88,597.60	\$ 92,965.60	\$ 97,606.60	\$ 102,520.60
Associate Planner						
Deputy Superintendent of Highways						
Group 11: Annual Wage (40 Hour/Week) for Title of:	\$ 99,028.80	\$ 103,916.80	\$ 109,137.60	\$ 114,566.40	\$ 120,286.40	\$ 126,339.20
Annual Wage (35 Hour/Week) for Title of:	\$ 86,650.20	\$ 90,927.20	\$ 95,495.40	\$ 100,245.60	\$ 105,250.60	\$ 110,546.80
Town Engineer						

This Salary Schedule provides for a 2% wage increase from 2021 for this employee group.

TOWN OF BRIGHTON
PART-TIME PERMANENT AND SEASONAL EMPLOYEE WAGE SCHEDULE
2022 BUDGET

	Part-Time Seasonal *		Part-Time Permanent				
	Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5
<u>Group I:</u> Cleaner Seasonal Laborer	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00
<u>Group II:</u> Telephone Operator Court Attendant Animal Control Officer II	N/A	N/A	\$ 14.42	\$ 14.95	\$ 15.48	\$ 16.07	\$ 16.62
<u>Group III:</u> Recreation Assistant V Clerk IV Office Clerk IV Student Intern	N/A	\$ 13.75	\$ 15.59	\$ 16.14	\$ 16.72	\$ 17.30	\$ 17.96
<u>Group IV:</u> Recreation Assistant IV Animal Control Officer I	\$ 13.75	\$ 14.15	\$ 16.70	\$ 17.35	\$ 17.98	\$ 18.59	\$ 19.24
<u>Group V:</u> Recreation Assistant III Clerk III Office Clerk III Account Clerk/Typist	\$ 14.25	\$ 14.65	\$ 17.86	\$ 18.56	\$ 19.18	\$ 19.81	\$ 20.51
<u>Group VI:</u> Lifeguard II Recreation Assistant II	\$ 14.75	\$ 15.15	\$ 19.01	\$ 19.70	\$ 20.37	\$ 21.10	\$ 21.86
<u>Group VII:</u> Recreation Assistant I Supervising Lifeguard Clerk II Deputy Receiver of Taxes Drafting Technician (Seasonal) Payroll Clerk	\$ 15.25	\$ 15.65	\$ 20.49	\$ 21.30	\$ 22.02	\$ 22.78	\$ 23.61
<u>Group VIII:</u> Lifeguard I (Instructor)	\$ 15.75	\$ 16.15	\$ 21.88	\$ 22.65	\$ 23.43	\$ 24.28	\$ 25.12
<u>Group IX:</u> Student Intern (Engineering) Supervising Lifeguard I	\$ 16.25	\$ 16.65					
<u>Group X:</u> Micro Computer Support Technician Senior Payroll Clerk	N/A	N/A	\$ 24.12	\$ 25.37	\$ 26.59	\$ 27.95	\$ 29.36

Note: All clerical and telephone operator on-call positions will be paid at the Entry Step rate (Step 1) for the appropriate title. All other on-call positions for titles listed on this schedule will be paid at the seasonal rate.

* Part-Time Seasonal rates effective 12/31/2021

This Wage Schedule provides for a 2% wage increase from 2021 for part-time permanent employees. *

* Seasonal and Cleaner positions adjusted to accommodate proposed minimum hourly rates

TOWN OF BRIGHTON
2022 SALARY SCHEDULE
BPPA REPRESENTED EMPLOYEES
CAPTAINS AND CHIEF OF POLICE

*PATROLMAN:

Starting Salary (new employee)	\$63,966
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, or after one year of service	\$73,557
Step #2 Completion of two years of service	\$86,349
Step #3 Completion of three years of service	\$98,734

*INVESTIGATOR: \$101,695

*SERGEANT: \$113,542

*LIEUTENANT: \$123,767

CAPTAIN: \$139,718

CHIEF OF POLICE: \$157,863

*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

This Salary Schedule provides for a 2% increase from 2021 for this employee group.

TOWN OF BRIGHTON
2022 SALARY / WAGE SCHEDULE
TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$98,317.80
	Post-Probationary Period	\$100,398.60

SEWER FOREMAN:	Start	\$95,880.00
	Post-Probationary Period	\$97,716.00

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$23.65
	Step 2	\$24.85
	Step 3	\$26.10
	Step 4	\$27.41
	Step 5	\$28.77
	Step 6	\$30.25

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 2% increase from 2021 for this employee group.

TOWN OF BRIGHTON
2022 WAGE SCHEDULE
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$35.51
	after 6 months	\$36.89
AUTOMOTIVE MECHANIC	start	\$33.71
	after 6 months	\$34.49
CONSTRUCTION EQUIPMENT OPERATOR	start	\$33.71
	after 6 months	\$34.54
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$32.30
	after 6 months	\$33.71
MOTOR EQUIPMENT OPERATOR	start	\$29.59
	after 6 months	\$30.89
HIGHWAY SKILLED LABORER	start	\$29.59
	after 6 months	\$30.89
SEWER SKILLED LABORER	start	\$31.53
	after 6 months	\$32.90
LABORER	after 1 year	\$28.49
DISPATCHER	start	\$21.72
	after 6 months	\$25.55
	after 1 year	\$26.15
	after 2 years	\$26.96
	after 3 years	\$27.72
SENIOR DISPATCHER	start	\$29.49
	after 6 months	\$30.14

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$24.14
	after 1 year	\$27.12
HIGHWAY SKILLED LABORER	start	\$28.17
	after 6 months	\$29.43
SEWER SKILLED LABORER	start	\$29.99
	after 6 months	\$31.32

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$20.23
	after 1 year	\$21.42
	after 2 years	\$22.73
	after 3 years	\$24.83

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

This wage schedule provides for a 2% increase from 2021 for this employee group.

BRIGHTON MEMORIAL LIBRARY
2022 SALARY / WAGE SCHEDULE
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$25,834	\$27,125	\$28,473	\$29,896	\$31,393	\$32,966
Library Clerk Office Clerk IV	\$31,372	\$33,250	\$35,130	\$37,008	\$38,897	\$40,780
Office Account Clerk	\$35,622	\$37,766	\$39,898	\$42,040	\$44,176	\$46,315
Sr. Library Clerk	\$37,781	\$40,052	\$42,316	\$44,583	\$46,854	\$49,118
Network Technician	\$44,725	\$47,411	\$50,096	\$52,777	\$55,458	\$58,142
Administrative Analyst	\$47,862	\$50,733	\$53,613	\$56,510	\$59,393	\$62,271
Librarian Trainee	\$48,330	\$51,239	\$54,150	\$57,064	\$59,975	\$62,884
Librarian I Sr. Network Technician	\$50,072	\$53,073	\$56,085	\$59,088	\$62,091	\$65,093
Librarian II	\$56,140	\$59,509	\$62,878	\$66,242	\$69,607	\$72,977
Librarian III	\$65,748	\$69,690	\$73,640	\$77,583	\$81,530	\$85,477
Library Director III	\$100,288	\$103,625	\$106,965	\$110,304	\$113,641	\$116,979
<i>PART-TIME POSITIONS:</i>						
Library Page	\$13.75					
Library Aide	\$13.80	\$14.49	\$15.21	\$15.97	\$16.77	\$17.61
Laborer	\$15.45	\$16.37	\$17.30	\$18.22	\$19.18	\$20.11
Library Clerk Office Clerk IV	\$16.76	\$17.76	\$18.77	\$19.77	\$20.78	\$21.78
Sr. Library Clerk	\$20.18	\$21.40	\$22.60	\$23.82	\$25.03	\$26.24
Librarian Assistant	\$23.87	\$25.30	\$26.73	\$28.16	\$29.59	\$31.03
Librarian Trainee	\$24.78	\$26.28	\$27.77	\$29.26	\$30.76	\$32.25
Librarian I	\$25.68	\$27.22	\$28.76	\$30.30	\$31.84	\$33.38

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.
Library Page rates effective 12/31/2021

This Salary / Wage Schedule provides for a 2% increase from 2021 for this employee group. *

* Pages and Aides adjusted to accommodate proposed minimum hourly rate of \$13.75