

TOWN OF BRIGHTON

**SALARY / WAGE SCHEDULES**

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON  
2024 SALARY SCHEDULE  
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$113,778
TOWN CLERK	\$62,834
TOWN JUSTICE (2)	\$60,356
COUNCILMEMBER (4)	\$25,959

This Salary / Wage Schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON  
2024 SALARY / WAGE SCHEDULE  
FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ARCHITECT	\$48.24 / hr.
ASSISTANT FIRE MARSHAL	\$23.26 / hr.
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$2,853 / yr.
POLICE OFFICER PART-TIME	
STEP 1	\$28.13 / hr.
STEP 2	\$30.38 / hr.
STEP 3	\$32.64 / hr.
RECEIVER OF TAXES	\$32,906 / yr.
SCHOOL TRAFFIC GUARD	\$73.59 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$83.59 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$63.80 / day
SEWER SUPERINTENDENT	\$5,200.00 / yr.
TOWN HISTORIAN	\$5,715.00 / yr.
CERTIFIED ARBORIST	\$3,120.00 / yr.
TOWN HALL GARDENER	\$500.00 / yr.

This Salary / Wage Schedule provides for a 4% increase from 2023 for this employee group.

TOWN OF BRIGHTON  
DEPARTMENT HEAD SALARY SCHEDULE - 2024

	Step 1	Step 2	Step 3	Step 4
Group A:				
Assessor	\$ 89,288.27	\$ 93,989.20	\$ 98,933.42	\$ 104,140.43
Chief of Staff				
Coordinator of Data Processing				
Director of Personnel				
Maintenance Mechanic				
Recreation Director				
Superintendent of Parks				
Group B:				
Town Attorney	\$ 101,298.27	\$ 106,616.43	\$ 112,213.81	\$ 118,137.97
Group C:				
Commissioner of Public Works	\$ 108,471.52	\$ 114,184.61	\$ 120,199.54	\$ 126,525.78
Director of Finance				
Highway Superintendent				

**Note:** The Commissioner of Public Works also presently holds the title of Highway Superintendent. By resolution of the Town Board, the Commissioner receives an additional **\$14,599.12** annually for performing the duties of both positions.

This Salary Schedule provides for a 4% increase from 2023 for this employee group.

## TOWN OF BRIGHTON

## NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 1:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 38,916.80	\$ 40,809.60	\$ 42,931.20	\$ 45,073.60	\$ 47,340.80	\$ 49,691.20
	Annual Wage (35 Hour/Week) for Title of:	\$ 34,052.20	\$ 35,708.40	\$ 37,564.80	\$ 39,439.40	\$ 41,423.20	\$ 43,479.80
	Hourly Rate	\$ 18.71	\$ 19.62	\$ 20.64	\$ 21.67	\$ 22.76	\$ 23.89
	Cleaner - Senior						
	Office Clerk IV						
<b>Group 2:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 44,740.80	\$ 47,070.40	\$ 49,441.60	\$ 51,958.40	\$ 54,558.40	\$ 57,262.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 39,148.20	\$ 41,186.60	\$ 43,261.40	\$ 45,463.60	\$ 47,738.60	\$ 50,104.60
	Hourly Rate	\$ 21.51	\$ 22.63	\$ 23.77	\$ 24.98	\$ 26.23	\$ 27.53
	Permit Clerk						
	Office Clerk III						
	Recreation Leader						
	Secretary to the Commissioner of Public Works						
<b>Group 3:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 51,667.20	\$ 54,246.40	\$ 57,075.20	\$ 59,820.80	\$ 62,878.40	\$ 66,040.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 45,208.80	\$ 47,465.60	\$ 49,940.80	\$ 52,343.20	\$ 55,018.60	\$ 57,785.00
	Hourly Rate	\$ 24.84	\$ 26.08	\$ 27.44	\$ 28.76	\$ 30.23	\$ 31.75
	Clerk to the Town Justice II						
	Deputy Court Clerk						
	Office Clerk II						
	Maintenance Mechanic II						
	Planning Clerk						
<b>Group 4:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 60,112.00	\$ 63,148.80	\$ 66,352.00	\$ 69,617.60	\$ 73,070.40	\$ 76,710.40
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 56,355.00	\$ 59,202.00	\$ 62,205.00	\$ 65,266.50	\$ 68,503.50	\$ 71,916.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 52,598.00	\$ 55,255.20	\$ 58,058.00	\$ 60,915.40	\$ 63,936.60	\$ 67,121.60
	Hourly Rate	\$ 28.90	\$ 30.36	\$ 31.90	\$ 33.47	\$ 35.13	\$ 36.88
	Clerk I						
	Clerk to Town Justice I						
	Deputy Receiver of Taxes						
	Engineering Assistant						
	Employee Benefits Technician						
	Graphic Information Systems Analyst						
	Recreation Supervisor						
	Senior Network Technician						
	Senior Office Account Clerk						
	Senior Payroll Clerk						

## TOWN OF BRIGHTON

## NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 5:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 63,128.00	\$ 66,310.40	\$ 69,576.00	\$ 73,049.60	\$ 76,689.60	\$ 80,454.40
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 59,182.50	\$ 62,166.00	\$ 65,227.50	\$ 68,484.00	\$ 71,896.50	\$ 75,426.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 55,237.00	\$ 58,021.60	\$ 60,879.00	\$ 63,918.40	\$ 67,103.40	\$ 70,397.60
	Hourly Rate	\$ 30.35	\$ 31.88	\$ 33.45	\$ 35.12	\$ 36.87	\$ 38.68
	Assistant Assessor						
	Deputy Town Clerk/Deputy Receiver of Taxes						
	Drafting Technician						
	Grant Administrator						
	Planning Technician						
	Secretary to the Supervisor						
	Senior Citizen Program Specialist						
	Senior Recreation Supervisor						
<b>Group 6:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 67,849.60	\$ 71,177.60	\$ 74,796.80	\$ 78,561.60	\$ 82,492.80	\$ 86,507.20
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 63,609.00	\$ 66,729.00	\$ 70,122.00	\$ 73,651.50	\$ 77,337.00	\$ 81,100.50
	Annual Wage (35 Hour/Week) for Title of:	\$ 59,368.40	\$ 62,280.40	\$ 65,447.20	\$ 68,741.40	\$ 72,181.20	\$ 75,693.80
	Hourly Rate	\$ 32.62	\$ 34.22	\$ 35.96	\$ 37.77	\$ 39.66	\$ 41.59
	Accountant						
	Assistant to the Supervisor						
	Chief Court Clerk						
	Junior Engineer						
<b>Group 7:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 71,801.60	\$ 75,275.20	\$ 79,102.40	\$ 82,992.00	\$ 87,297.60	\$ 91,603.20
	Annual Wage (35 Hour/Week) for Title of:	\$ 62,826.40	\$ 65,865.80	\$ 69,214.60	\$ 72,618.00	\$ 76,385.40	\$ 80,152.80
	Hourly Rate	\$ 34.52	\$ 36.19	\$ 38.03	\$ 39.90	\$ 41.97	\$ 44.04
	Assistant Engineer						
	Building Inspector						
	Planner						
<b>Group 8:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 78,811.20	\$ 82,784.00	\$ 86,860.80	\$ 91,291.20	\$ 95,825.60	\$ 100,630.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 68,959.80	\$ 72,436.00	\$ 76,003.20	\$ 79,879.80	\$ 83,847.40	\$ 88,051.60
	Hourly Rate	\$ 37.89	\$ 39.80	\$ 41.76	\$ 43.89	\$ 46.07	\$ 48.38
	Administrative Analyst						
	Fire Marshal						

## TOWN OF BRIGHTON

## NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 9:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 85,425.60	\$ 89,814.40	\$ 94,286.40	\$ 99,008.00	\$ 103,979.20	\$ 109,054.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 74,747.40	\$ 78,587.60	\$ 82,500.60	\$ 86,632.00	\$ 90,981.80	\$ 95,422.60
	Hourly Rate	\$ 41.07	\$ 43.18	\$ 45.33	\$ 47.60	\$ 49.99	\$ 52.43
	Assistant Director of Finance						
	Chief Diversity Officer						
<b>Group 10:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 99,340.80	\$ 104,249.60	\$ 109,532.80	\$ 114,899.20	\$ 120,660.80	\$ 126,713.60
	Annual Wage (35 Hour/Week) for Title of:	\$ 86,923.20	\$ 91,218.40	\$ 95,841.20	\$ 100,536.80	\$ 105,578.20	\$ 110,874.40
	Hourly Rate	\$ 47.76	\$ 50.12	\$ 52.66	\$ 55.24	\$ 58.01	\$ 60.92
	Deputy Commissioner of Public Works						
	Senior Planner						
<b>Group 11:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 110,240.00	\$ 115,440.00	\$ 120,972.80	\$ 126,734.40	\$ 132,787.20	\$ 139,214.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 96,460.00	\$ 101,010.00	\$ 105,851.20	\$ 110,892.60	\$ 116,188.80	\$ 121,812.60
	Hourly Rate	\$ 53.00	\$ 55.50	\$ 58.16	\$ 60.93	\$ 63.84	\$ 66.93
	Town Engineer						

This Salary Schedule provides for a 4% wage increase from 2023 for employee groups 1-10.

This Salary Schedule provides for a 2% wage increase from 2023 for employee group 11.

This Salary Schedule for employee group 11 was additionally adjusted \$2.50/hour.

TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2024 Budget

SECTION 1						
Part-Time Permanent Positions	Part-Time Permanent Steps					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<u>Group I:</u>						
Animal Control Officer II	\$ 15.60	\$ 16.17	\$ 16.74	\$ 17.38	\$ 17.97	\$ 18.57
<u>Group II:</u>						
Cleaner	\$ 16.71	\$ 17.70	\$ 18.71	\$ 19.71	\$ 20.75	\$ 21.75
<u>Group III:</u>						
Office Clerk IV	\$ 16.86	\$ 17.46	\$ 18.09	\$ 18.71	\$ 19.43	\$ 20.13
<u>Group IV:</u>						
Animal Control Officer I	\$ 18.06	\$ 18.76	\$ 19.45	\$ 20.10	\$ 20.81	\$ 21.51
<u>Group V:</u>						
Office Clerk III (Recreation)	\$ 19.31	\$ 20.07	\$ 20.75	\$ 21.42	\$ 22.18	\$ 22.94
Recreation Assistant III						
<u>Group VI:</u>						
(no titles in this group)						
<u>Group VII:</u>						
Office Clerk III	\$ 21.51	\$ 22.63	\$ 23.77	\$ 24.98	\$ 26.23	\$ 27.53
<u>Group VIII:</u>						
(no titles in this group)						
<u>Group IX:</u>						
(no titles in this group)						
<u>Group X:</u>						
Assistant Building Inspector PT	\$ 26.08	\$ 27.44	\$ 28.76	\$ 30.23	\$ 31.75	\$ 33.18

Note: All Clerical on-call positions will be paid at Step 1 for the appropriate title.



TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2024 Budget

SECTION 2 Seasonal Positions	Seasonal Steps	
	Step A	Step B
<u>S - Group I:</u>		
Seasonal Laborer	\$ 18.00	\$ 18.00
Student Intern		
<u>S - Group II (Recreation Assistants):</u>		
Recreation Assistant V	\$ 15.60	\$ 15.60
Recreation Assistant IV	\$ 16.38	\$ 16.90
Recreation Assistant III	\$ 17.68	\$ 18.20
Recreation Assistant II	\$ 18.72	\$ 19.24
Recreation Assistant I	\$ 19.76	\$ 20.28
<u>S - Group III (Lifeguards):</u>		
a. Lifeguard II	\$ 19.47	\$ 19.91
b. Supervising Lifeguard	\$ 20.55	\$ 20.99
c. Supervising Lifeguard I	\$ 21.09	\$ 21.53
<u>S - Group IV:</u>		
Student Intern (Engineering)	\$ 23.67	

TOWN OF BRIGHTON  
2024 SALARY SCHEDULE  
BPPA REPRESENTED EMPLOYEES  
POLICE CAPTAIN, DEPUTY CHIEF OF POLICE, AND CHIEF OF POLICE

\*PATROLMAN:

Starting Salary (new employee)	\$68,507
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, or after one year of service	\$78,779
Step #2 Completion of two years of service	\$92,480
Step #3 Completion of three years of service	\$105,744

\*INVESTIGATOR: \$108,916

\*SERGEANT: \$121,606

\*LIEUTENANT: \$132,551

CAPTAIN: \$149,638

DEPUTY CHIEF OF POLICE: \$157,119

CHIEF OF POLICE: \$169,071

\*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

This Salary / Wage Schedule provides for a 5% increase from 2023 for this employee group.

TOWN OF BRIGHTON  
2024 SALARY / WAGE SCHEDULE  
TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$107,404.33
	Post-Probationary Period	\$109,677.44

SEWER FOREMAN:	Start	\$99,753.55
	Post-Probationary Period	\$101,663.73

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$24.60
	Step 2	\$25.86
	Step 3	\$27.15
	Step 4	\$28.52
	Step 5	\$29.94
	Step 6	\$31.48

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON  
2024 WAGE SCHEDULE  
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$36.22
	after 6 months	\$37.63
AUTOMOTIVE MECHANIC	start	\$34.38
	after 6 months	\$35.18
CONSTRUCTION EQUIPMENT OPERATOR	start	\$34.38
	after 6 months	\$35.23
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$32.95
	after 6 months	\$34.38
MOTOR EQUIPMENT OPERATOR	start	\$30.18
	after 6 months	\$31.51
HIGHWAY SKILLED LABORER	start	\$30.18
	after 6 months	\$31.51
SEWER SKILLED LABORER	start	\$32.16
	after 6 months	\$33.56
LABORER	after 1 year	\$29.06
DISPATCHER	start	\$22.15
	after 6 months	\$26.06
	after 1 year	\$26.67
	after 2 years	\$27.50
	after 3 years	\$28.27
SENIOR DISPATCHER	start	\$30.08
	after 6 months	\$30.74

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$24.62
	after 1 year	\$27.66
HIGHWAY SKILLED LABORER	start	\$28.73
	after 6 months	\$30.02
SEWER SKILLED LABORER	start	\$30.59
	after 6 months	\$31.95

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$20.63
	after 1 year	\$21.85
	after 2 years	\$23.18
	after 3 years	\$25.33

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

BRIGHTON MEMORIAL LIBRARY  
2024 SALARY / WAGE SCHEDULE  
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$29,297	\$30,757	\$32,292	\$33,921	\$35,605	\$37,384
Library Clerk Office Clerk IV	\$33,932	\$35,963	\$37,996	\$40,028	\$42,071	\$44,107
Office Account Clerk	\$38,529	\$40,848	\$43,154	\$45,471	\$47,781	\$50,095
Sr. Library Clerk	\$40,864	\$43,320	\$45,769	\$48,221	\$50,677	\$53,126
Network Technician	\$48,375	\$51,279	\$54,184	\$57,084	\$59,983	\$62,887
Administrative Analyst	\$51,767	\$54,872	\$57,988	\$61,121	\$64,240	\$67,352
Librarian Trainee	\$52,274	\$55,421	\$58,569	\$61,721	\$64,869	\$68,015
Librarian I Sr. Network Technician	\$54,158	\$57,404	\$60,661	\$63,910	\$67,158	\$70,405
Librarian II	\$60,721	\$64,365	\$68,009	\$71,648	\$75,287	\$78,932
Librarian III	\$71,113	\$75,377	\$79,649	\$83,913	\$88,183	\$92,452
Library Director III	\$108,472	\$112,081	\$115,694	\$119,305	\$122,914	\$126,524
<i>PART-TIME POSITIONS:</i>						
Library Page	\$15.60					
Library Aide	\$15.65	\$16.43	\$17.25	\$18.12	\$19.02	\$19.97
Laborer	\$16.71	\$17.70	\$18.71	\$19.71	\$20.75	\$21.75
Library Clerk Office Clerk IV	\$18.13	\$19.21	\$20.30	\$21.38	\$22.47	\$23.57
Sr. Library Clerk	\$21.83	\$23.14	\$24.45	\$25.76	\$27.07	\$28.38
Librarian Assistant	\$25.82	\$27.36	\$28.91	\$30.46	\$32.01	\$33.56
Librarian Trainee	\$26.81	\$28.42	\$30.04	\$31.65	\$33.27	\$34.88
Librarian I	\$27.77	\$29.44	\$31.11	\$32.77	\$34.44	\$36.11

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 4% increase from 2023 for this employee group.