

**Title: Laborer**  
**Department of Public Works – Highway Department**  
**Full Time: 40 hours per week**  
**Salary: \$21.30/hour**



**DISTINGUISHING FEATURES OF THE CLASS:** This is an entry level position involving a variety of routine heavy and light manual labor tasks. This role reports directly to and works under the general supervision of a Foreman. The job requires physical endurance. May be required to work outdoors in all kinds of weather, to work overtime, and to be on twenty-four (24) hour call seven (7) days a week for emergencies. The supervision of others is not a requirement of this role.

**TYPICAL WORK ACTIVITIES**

Assists with installation, maintenance, repair, and cleaning of highway, sewer or water system components;  
Assists in construction, patching and grading of roads, and installation of new sidewalks;  
Shovels, rakes and tamps asphalt;  
Operates snowplow wing;  
Removes snow from sidewalks, parking lots, and recreational areas by shoveling or using tractor or pick-up truck and plow;  
Collects yard debris and leaves and may be required to pick up garbage and/or rubbish;  
Plants and prunes trees, grades lawns, rakes leaves, cuts grass and brush, spades flower beds, cuts wood, and assists in other grounds maintenance activities;  
Digs and refills trenches for sewer and water lines, and drainage pipe  
Excavates and backfills for new construction and repairs;  
Repairs, cleans and flushes culverts and basins;  
Performs general building cleaning tasks such as dusting, sweeping, mopping, and washing;  
Fills motor equipment with cement, sand, stone or oil etc.;  
Loads and unloads vehicles and trucks;  
Directs traffic on road projects;  
Picks up dead animals for disposal;  
Repairs mailboxes, installs sign or fence posts, and assembles, sets up or removes road signs;  
Assists with painting and unskilled carpentry tasks;  
Operates hand and power tools of all types;  
Drives pick-up truck or other light vehicle for the delivery of supplies or messages;  
Operates motor equipment as a trainee under direct supervision;  
Keep building and/or work areas of a jobsite clean and organized as necessary to maintain safe and productive work;  
Assists a mechanic with equipment repairs, and service equipment by adding fuel, coolant and lubricants;  
Operates telephone or two-way radio for emergency dispatching.

**SPECIAL REQUIREMENTS:**

Must be over 18 years of age

Must be willing to obtain a New York State Motor Vehicle Operator's License Class D

Must be willing to obtain a learners permit for a CDL license within 1 year of hire.

Must be able to work in strenuous conditions; able to lift up to 50 pounds

This position requires physical endurance and fitness

Must have strong interpersonal skills.

Must be dependable

Must pass physical examination to determine ability to perform manual labor.

Candidates for employment will be required to pass a pre-employment drug test.

Strong knowledge of the use of hand tools; working knowledge of methods used to maintain and construct roads, sidewalks, catch basins, etc.

Strong knowledge of ground maintenance activities; and of building cleaning methods

Readiness to learn new skills

**MINIMUM QUALIFICATIONS:** There are no training and experience qualifications.

**How To Apply**

1. Please send an application (and resume) to:

**Town of Brighton**

**Attn: Personnel Department**

**2300 Elmwood Avenue**

**Rochester New York, 14618**

**or by email to: [Tricia.VanPutte@townofbrighton.org](mailto:Tricia.VanPutte@townofbrighton.org)**

22. The posting can be found on the Town's website at <https://www.townofbrighton.org/319/Job-Openings>. "Human Resources", "Job Openings".

3. The Town will contact prospective applicants to schedule interviews; please do not call the Department directly.

**The Town of Brighton's Commitment and Statement to Equitable Hiring:**

The Town of Brighton is committed to the centralization of diversity, equity and inclusion and is an Equal Opportunity Employer. Our dedication to cultivating a culture of belonging and inclusion is evident in all that we do. We recognize the importance of harnessing diversity and therefore acknowledge the talent, innovation, individual differences and lived realities as unique contributions from our staff. In our quest to advance DEI efforts, the Town of Brighton welcomes job applicants without regard to age, culture, disability, ethnicity, gender expression or identify, race, religion, national citizenship or origin, family care status, marital status, pregnancy, military status, veteran status, prior criminal offense, domestic violence victim status, genetic status, limited English proficiency or any other lawfully protected status.