

TOWN OF BRIGHTON

**SALARY / WAGE SCHEDULES**

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON  
2025 SALARY SCHEDULE  
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$117,191
TOWN CLERK	\$64,719
TOWN JUSTICE (2)	\$62,167
COUNCILMEMBER (4)	\$26,738

This Salary / Wage Schedule provides for a 3% increase from 2024 for this employee group.

TOWN OF BRIGHTON  
2025 SALARY / WAGE SCHEDULE  
FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ASSISTANT FIRE MARSHAL	\$23.96 / hr.
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$2,939 / yr.
POLICE OFFICER PART-TIME	
STEP 1	\$28.97 / hr.
STEP 2	\$31.29 / hr.
STEP 3	\$33.62 / hr.
RECEIVER OF TAXES	\$33,893 / yr.
SCHOOL TRAFFIC GUARD	\$75.80 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$85.80 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$65.71 / day
SEWER SUPERINTENDENT	\$5,200.00 / yr.
TOWN HISTORIAN	\$5,886.00 / yr.
CERTIFIED ARBORIST	\$3,214.00 / yr.
TOWN HALL GARDENER	\$515.00 / yr.
BRIGHTON FARMERS' MARKET MANAGER	\$20,600.00 / yr.

This Salary / Wage Schedule provides for a 3% increase from 2024 for this employee group.

TOWN OF BRIGHTON  
DEPARTMENT HEAD SALARY SCHEDULE - 2025

	Step 1	Step 2	Step 3	Step 4
Group A:				
Assessor	\$ 91,966.92	\$ 96,808.88	\$ 101,901.42	\$ 107,264.64
Coordinator of Data Processing				
Director of Personnel				
Maintenance Mechanic				
Recreation Director				
Superintendent of Parks				
Chief of Staff				
Group B:				
Town Attorney	\$ 104,337.22	\$ 109,814.92	\$ 115,580.22	\$ 121,682.11
Group C:				
Commissioner of Public Works	\$ 111,725.67	\$ 117,610.15	\$ 123,805.53	\$ 130,321.55
Director of Finance				
Highway Superintendent				

This Salary Schedule provides for a 3% increase from 2024 for this employee group.

## TOWN OF BRIGHTON

## NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2025 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 1:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 40,081.60	\$ 42,036.80	\$ 44,220.80	\$ 46,425.60	\$ 48,755.20	\$ 51,188.80
Annual Wage (35 Hour/Week) for Title of:	\$ 35,071.40	\$ 36,782.20	\$ 38,693.20	\$ 40,622.40	\$ 42,660.80	\$ 44,790.20
Hourly Rate	\$ 19.27	\$ 20.21	\$ 21.26	\$ 22.32	\$ 23.44	\$ 24.61
Cleaner - Senior						
Office Clerk IV						
<b>Group 2:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 46,092.80	\$ 48,484.80	\$ 50,918.40	\$ 53,518.40	\$ 56,201.60	\$ 58,988.80
Annual Wage (35 Hour/Week) for Title of:	\$ 40,331.20	\$ 42,424.20	\$ 44,553.60	\$ 46,828.60	\$ 49,176.40	\$ 51,615.20
Hourly Rate	\$ 22.16	\$ 23.31	\$ 24.48	\$ 25.73	\$ 27.02	\$ 28.36
Permit Clerk						
Office Clerk III						
Recreation Leader						
Secretary to the Commissioner of Public Works						
<b>Group 3:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 53,227.20	\$ 55,868.80	\$ 58,780.80	\$ 61,609.60	\$ 64,771.20	\$ 68,016.00
Annual Wage (35 Hour/Week) for Title of:	\$ 46,573.80	\$ 48,885.20	\$ 51,433.20	\$ 53,908.40	\$ 56,674.80	\$ 59,514.00
Hourly Rate	\$ 25.59	\$ 26.86	\$ 28.26	\$ 29.62	\$ 31.14	\$ 32.70
Clerk to the Town Justice II						
Deputy Court Clerk						
Maintenance Mechanic II						
Office Account Clerk						
Office Clerk II						
Planning Clerk						
Real Property Appraiser Trainee						
<b>Group 4:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 61,921.60	\$ 65,041.60	\$ 68,348.80	\$ 71,697.60	\$ 75,254.40	\$ 79,019.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 58,051.50	\$ 60,976.50	\$ 64,077.00	\$ 67,216.50	\$ 70,551.00	\$ 74,080.50
Annual Wage (35 Hour/Week) for Title of:	\$ 54,181.40	\$ 56,911.40	\$ 59,805.20	\$ 62,735.40	\$ 65,847.60	\$ 69,141.80
Hourly Rate	\$ 29.77	\$ 31.27	\$ 32.86	\$ 34.47	\$ 36.18	\$ 37.99
Assistant Building Inspector						
Clerk I						
Clerk to Town Justice I						
Deputy Receiver of Taxes						
Engineering Assistant						
Employee Benefits Technician						
Graphic Information Systems Analyst						
Payroll Clerk						
Recreation Supervisor						
Senior Network Technician						
Senior Office Account Clerk						

## TOWN OF BRIGHTON

## NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2025 BUDGET

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 5:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 65,020.80	\$ 68,307.20	\$ 71,656.00	\$ 75,233.60	\$ 78,998.40	\$ 82,867.20
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 60,957.00	\$ 64,038.00	\$ 67,177.50	\$ 70,531.50	\$ 74,061.00	\$ 77,688.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 56,893.20	\$ 59,768.80	\$ 62,699.00	\$ 65,829.40	\$ 69,123.60	\$ 72,508.80
	Hourly Rate	\$ 31.26	\$ 32.84	\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.84
	Assistant Assessor						
	Deputy Town Clerk/Deputy Receiver of Taxes						
	Drafting Technician						
	Grant Administrator						
	Planning Technician						
	Secretary to the Supervisor						
	Senior Citizen Program Specialist						
	Senior Recreation Supervisor						
<b>Group 6:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 69,888.00	\$ 73,320.00	\$ 77,043.20	\$ 80,912.00	\$ 84,968.00	\$ 89,107.20
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 65,520.00	\$ 68,737.50	\$ 72,228.00	\$ 75,855.00	\$ 79,657.50	\$ 83,538.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 61,152.00	\$ 64,155.00	\$ 67,412.80	\$ 70,798.00	\$ 74,347.00	\$ 77,968.80
	Hourly Rate	\$ 33.60	\$ 35.25	\$ 37.04	\$ 38.90	\$ 40.85	\$ 42.84
	Accountant						
	Chief Court Clerk						
	Junior Engineer						
<b>Group 7:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 73,964.80	\$ 77,542.40	\$ 81,473.60	\$ 85,488.00	\$ 89,918.40	\$ 94,348.80
	Annual Wage (35 Hour/Week) for Title of:	\$ 64,719.20	\$ 67,849.60	\$ 71,289.40	\$ 74,802.00	\$ 78,678.60	\$ 82,555.20
	Hourly Rate	\$ 35.56	\$ 37.28	\$ 39.17	\$ 41.10	\$ 43.23	\$ 45.36
	Assistant to the Supervisor						
	Assistant Engineer						
	Building Inspector						
	Senior Labor Foreman						
	Planner						

TOWN OF BRIGHTON  
NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2025 BUDGET

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 8:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 81,182.40	\$ 85,259.20	\$ 89,460.80	\$ 94,036.80	\$ 98,696.00	\$ 103,646.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 71,034.60	\$ 74,601.80	\$ 78,278.20	\$ 82,282.20	\$ 86,359.00	\$ 90,690.60
	Hourly Rate	\$ 39.03	\$ 40.99	\$ 43.01	\$ 45.21	\$ 47.45	\$ 49.83
	Administrative Analyst Fire Marshal						
<b>Group 9:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 87,984.00	\$ 92,518.40	\$ 97,115.20	\$ 101,982.40	\$ 107,099.20	\$ 112,320.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 76,986.00	\$ 80,953.60	\$ 84,975.80	\$ 89,234.60	\$ 93,711.80	\$ 98,280.00
	Hourly Rate	\$ 42.30	\$ 44.48	\$ 46.69	\$ 49.03	\$ 51.49	\$ 54.00
	Assistant Director of Finance Chief Diversity Officer						
<b>Group 10:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 102,315.20	\$ 107,369.60	\$ 112,819.20	\$ 118,352.00	\$ 124,280.00	\$ 130,520.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 89,525.80	\$ 93,948.40	\$ 98,716.80	\$ 103,558.00	\$ 108,745.00	\$ 114,205.00
	Hourly Rate	\$ 49.19	\$ 51.62	\$ 54.24	\$ 56.90	\$ 59.75	\$ 62.75
	Architect Senior Planner						
<b>Group 11:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 113,547.20	\$ 118,913.60	\$ 124,592.00	\$ 130,540.80	\$ 136,780.80	\$ 143,395.20
	Annual Wage (35 Hour/Week) for Title of:	\$ 99,353.80	\$ 104,049.40	\$ 109,018.00	\$ 114,223.20	\$ 119,683.20	\$ 125,470.80
	Hourly Rate	\$ 54.59	\$ 57.17	\$ 59.90	\$ 62.76	\$ 65.76	\$ 68.94
	Town Engineer						

This Salary Schedule provides for a 3% wage increase from 2024.

TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2025 Budget

**SECTION 1**

Part-Time Permanent Positions		Part-Time Permanent Steps					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<u>Group II:</u>							
Cleaner		\$ 17.21	\$ 18.23	\$ 19.27	\$ 20.30	\$ 21.37	\$ 22.40
<u>Group III:</u>							
Office Clerk IV		\$ 17.37	\$ 17.98	\$ 18.63	\$ 19.27	\$ 20.01	\$ 20.73
<u>Group IV:</u>							
Animal Control Officer II		\$ 18.60	\$ 19.32	\$ 20.03	\$ 20.70	\$ 21.43	\$ 22.16
<u>Group V:</u>							
Office Clerk III (Recreation)		\$ 19.89	\$ 20.67	\$ 21.37	\$ 22.06	\$ 22.85	\$ 23.63
Recreation Assistant III							
<u>Group VI:</u>							
Office Clerk III		\$ 22.16	\$ 23.31	\$ 24.48	\$ 25.73	\$ 27.02	\$ 28.36
Animal Control Officer I							

Note: All Clerical on-call positions will be paid at Step 1 for the appropriate title.  
This Salary / Wage Schedule provides for a 3% increase from 2024 for this employee group.



TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2025 Budget

SECTION 2		
Seasonal Positions	Seasonal Steps	
	Step A	Step B
<u>S - Group I:</u>		
Seasonal Laborer	\$ 18.54	\$ 18.54
Student Intern		
<u>S - Group II (Recreation Assistants):</u>		
Recreation Assistant V	\$ 16.07	\$ 16.07
Recreation Assistant IV	\$ 16.87	\$ 17.41
Recreation Assistant III	\$ 18.21	\$ 18.75
Recreation Assistant II	\$ 19.28	\$ 19.82
Recreation Assistant I	\$ 20.35	\$ 20.89
<u>S - Group III (Lifeguards):</u>		
a. Lifeguard II	\$ 20.05	\$ 20.51
b. Supervising Lifeguard	\$ 21.17	\$ 21.62
c. Supervising Lifeguard I	\$ 21.72	\$ 22.18
<u>S - Group IV:</u>		
Student Intern (Engineering)	\$ 24.38	

TOWN OF BRIGHTON  
2025 SALARY SCHEDULE  
BPPA REPRESENTED EMPLOYEES  
POLICE CAPTAIN, DEPUTY CHIEF OF POLICE, AND CHIEF OF POLICE

\*PATROLMAN:

Starting Salary (new employee)	\$71,932
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, after one year of service	\$82,718
Step #2 Completion of two years of service	\$97,104
Step #3 Completion of three years of service	\$111,032

\*INVESTIGATOR: \$114,363

\*SERGEANT: \$127,687

\*LIEUTENANT: \$139,179

CAPTAIN: \$157,120

DEPUTY CHIEF OF POLICE: \$164,975

CHIEF OF POLICE: \$177,525

\*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

This Salary / Wage Schedule provides for a 5% increase from 2024 for this employee group.

TOWN OF BRIGHTON  
2025 SALARY / WAGE SCHEDULE  
TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$110,894.97
	Post-Probationary Period	\$113,241.96

SEWER FOREMAN:	Start	\$102,995.54
	Post-Probationary Period	\$104,967.80

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$25.40
	Step 2	\$26.70
	Step 3	\$28.03
	Step 4	\$29.45
	Step 5	\$30.91
	Step 6	\$32.50

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 3.25% increase from 2024 for this employee group.

TOWN OF BRIGHTON  
2025 WAGE SCHEDULE  
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$37.40
	after 6 months	\$38.85
AUTOMOTIVE MECHANIC	start	\$35.50
	after 6 months	\$36.32
CONSTRUCTION EQUIPMENT OPERATOR	start	\$35.50
	after 6 months	\$36.37
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$34.02
	after 6 months	\$35.50
MOTOR EQUIPMENT OPERATOR	start	\$31.16
	after 6 months	\$32.53
HIGHWAY SKILLED LABORER	start	\$31.16
	after 6 months	\$32.53
SEWER SKILLED LABORER	start	\$33.21
	after 6 months	\$34.65
LABORER	after 1 year	\$30.00
DISPATCHER	start	\$22.87
	after 6 months	\$26.91
	after 1 year	\$27.54
	after 2 years	\$28.39
	after 3 years	\$29.19
SENIOR DISPATCHER	start	\$31.06
	after 6 months	\$31.74

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$25.42
	after 1 year	\$28.56
HIGHWAY SKILLED LABORER	start	\$29.66
	after 6 months	\$31.00
SEWER SKILLED LABORER	start	\$31.58
	after 6 months	\$32.99

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$21.30
	after 1 year	\$22.56
	after 2 years	\$23.93
	after 3 years	\$26.15

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

BRIGHTON MEMORIAL LIBRARY  
2025 SALARY / WAGE SCHEDULE  
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$30,177	\$31,674	\$33,265	\$34,932	\$36,672	\$38,507
Library Clerk Office Clerk IV	\$34,950	\$37,042	\$39,136	\$41,229	\$43,333	\$45,430
Office Account Clerk	\$39,685	\$42,073	\$44,449	\$46,835	\$49,214	\$51,598
Sr. Library Clerk	\$42,090	\$44,620	\$47,142	\$49,668	\$52,197	\$54,720
Network Technician	\$49,826	\$52,817	\$55,810	\$58,797	\$61,782	\$64,774
Administrative Analyst	\$53,320	\$56,518	\$59,728	\$62,955	\$66,167	\$69,373
Librarian Trainee	\$53,842	\$57,084	\$60,326	\$63,573	\$66,815	\$70,055
Librarian I Sr. Network Technician	\$55,783	\$59,126	\$62,481	\$65,827	\$69,173	\$72,517
Librarian II	\$62,543	\$66,296	\$70,049	\$73,797	\$77,546	\$81,300
Librarian III	\$73,246	\$77,638	\$82,038	\$86,430	\$90,828	\$95,226
Library Director III	\$111,726	\$115,443	\$119,165	\$122,884	\$126,601	\$130,320
<i>PART-TIME POSITIONS:</i>						
Library Page	\$16.07					
Library Aide	\$16.12	\$16.92	\$17.77	\$18.66	\$19.59	\$20.57
Laborer	\$17.21	\$18.23	\$19.27	\$20.30	\$21.37	\$22.40
Library Clerk Office Clerk IV	\$18.67	\$19.79	\$20.91	\$22.02	\$23.14	\$24.28
Sr. Library Clerk	\$22.48	\$23.84	\$25.18	\$26.53	\$27.88	\$29.23
Librarian Assistant	\$26.590	\$28.180	\$29.780	\$31.370	\$32.970	\$34.570
Librarian Trainee	\$27.610	\$29.270	\$30.940	\$32.600	\$34.260	\$35.930
Librarian I	\$28.610	\$30.320	\$32.040	\$33.760	\$35.470	\$37.190

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 3% increase from 2024 for this employee group.