

TOWN OF BRIGHTON  
2026  
**SALARY / WAGE SCHEDULES**

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON  
2026 SALARY SCHEDULE  
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$121,293
TOWN CLERK	\$66,984
TOWN JUSTICE (2)	\$64,343
COUNCILMEMBER (4)	\$27,674

This Salary / Wage Schedule provides for a 3.5% increase from 2025 for this employee group.

TOWN OF BRIGHTON  
2026 SALARY / WAGE SCHEDULE  
FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ASSISTANT FIRE MARSHAL	\$24.80 / hr.
POLICE OFFICER PART-TIME	
STEP 1	\$29.98 / hr.
STEP 2	\$32.39 / hr.
STEP 3	\$34.80 / hr.
RECEIVER OF TAXES	\$40,000 / yr.
SCHOOL TRAFFIC GUARD	\$78.45 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$88.45 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$68.01 / day
SEWER SUPERINTENDENT	\$5,200.00 / yr.
TOWN HISTORIAN	\$6,092.00 / yr.
CERTIFIED ARBORIST	\$3,326.00 / yr.
TOWN HALL GARDENER	\$525.00 / yr.
BRIGHTON FARMERS' MARKET MANAGER	\$21,321.00 / yr.

This Salary / Wage Schedule provides for a 3.5% increase from 2025 for this employee group.

TOWN OF BRIGHTON  
DEPARTMENT HEAD SALARY SCHEDULE - 2026

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group A:				
Assessor	\$ 95,185.76	\$ 100,197.19	\$ 105,467.97	\$ 111,018.90
Coordinator of Data Processing				
Director of Personnel				
Maintenance Mechanic				
Recreation Director				
Superintendent of Parks				
Chief of Staff				
Group B:				
Town Attorney	\$ 107,989.02	\$ 113,658.44	\$ 119,625.53	\$ 125,940.98
Group C:				
Commissioner of Public Works	\$ 115,636.07	\$ 121,726.51	\$ 128,138.72	\$ 134,882.80
Director of Finance				
Highway Superintendent				

This Salary Schedule provides for a 3.5% increase from 2025 for this employee group.

TOWN OF BRIGHTON  
NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 1:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 41,475.20	\$ 43,513.60	\$ 45,760.00	\$ 48,048.00	\$ 50,460.80	\$ 52,977.60
Annual Wage (35 Hour/Week) for Title of:	\$ 36,290.80	\$ 38,074.40	\$ 40,040.00	\$ 42,042.00	\$ 44,153.20	\$ 46,355.40
Hourly Rate	\$ 19.94	\$ 20.92	\$ 22.00	\$ 23.10	\$ 24.26	\$ 25.47
Cleaner - Senior						
Office Clerk IV						
Laborer						
<b>Group 2:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 47,715.20	\$ 50,190.40	\$ 52,707.20	\$ 55,390.40	\$ 58,177.60	\$ 61,048.00
Annual Wage (35 Hour/Week) for Title of:	\$ 41,750.80	\$ 43,916.60	\$ 46,118.80	\$ 48,466.60	\$ 50,905.40	\$ 53,417.00
Hourly Rate	\$ 22.94	\$ 24.13	\$ 25.34	\$ 26.63	\$ 27.97	\$ 29.35
Permit Clerk						
Office Clerk III						
Recreation Leader						
<b>Group 3:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 55,099.20	\$ 57,824.00	\$ 60,840.00	\$ 63,772.80	\$ 67,038.40	\$ 70,387.20
Annual Wage (35 Hour/Week) for Title of:	\$ 48,211.80	\$ 50,596.00	\$ 53,235.00	\$ 55,801.20	\$ 58,658.60	\$ 61,588.80
Hourly Rate	\$ 26.49	\$ 27.80	\$ 29.25	\$ 30.66	\$ 32.23	\$ 33.84
Clerk to the Town Justice II						
Deputy Court Clerk						
Maintenance Mechanic II						
Office Account Clerk						
Office Clerk II						
Planning Clerk						
Real Property Appraiser Trainee						
Secretary to the Commissioner of Public Works						

TOWN OF BRIGHTON  
NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2026

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 4:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 64,084.80	\$ 67,308.80	\$ 70,740.80	\$ 74,214.40	\$ 77,896.00	\$ 81,785.60
Annual Wage (37.5 Hour/Week) for Title of:	\$ 60,079.50	\$ 63,102.00	\$ 66,319.50	\$ 69,576.00	\$ 73,027.50	\$ 76,674.00
Annual Wage (35 Hour/Week) for Title of:	\$ 56,074.20	\$ 58,895.20	\$ 61,898.20	\$ 64,937.60	\$ 68,159.00	\$ 71,562.40
Hourly Rate	\$ 30.81	\$ 32.36	\$ 34.01	\$ 35.68	\$ 37.45	\$ 39.32
Assistant Building Inspector						
Clerk I						
Clerk to Town Justice I						
Deputy Receiver of Taxes						
Engineering Assistant						
Employee Benefits Technician						
Graphic Information Systems Analyst						
Payroll Clerk						
Recreation Supervisor						
Senior Network Technician						
Senior Office Account Clerk						
<b>Group 5:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 67,288.00	\$ 70,699.20	\$ 74,172.80	\$ 77,875.20	\$ 81,764.80	\$ 85,758.40
Annual Wage (37.5 Hour/Week) for Title of:	\$ 63,082.50	\$ 66,280.50	\$ 69,537.00	\$ 73,008.00	\$ 76,654.50	\$ 80,398.50
Annual Wage (35 Hour/Week) for Title of:	\$ 58,877.00	\$ 61,861.80	\$ 64,901.20	\$ 68,140.80	\$ 71,544.20	\$ 75,038.60
Hourly Rate	\$ 32.35	\$ 33.99	\$ 35.66	\$ 37.44	\$ 39.31	\$ 41.23
Assistant Assessor						
Deputy Town Clerk/Deputy Receiver of Taxes						
Drafting Technician						
Grant Administrator						
Planning Technician						
Secretary to the Supervisor						
Senior Citizen Program Specialist						
Senior Recreation Supervisor						
<b>Group 6:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 72,342.40	\$ 75,878.40	\$ 79,747.20	\$ 83,740.80	\$ 87,942.40	\$ 92,227.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 67,821.00	\$ 71,136.00	\$ 74,763.00	\$ 78,507.00	\$ 82,446.00	\$ 86,463.00
Annual Wage (35 Hour/Week) for Title of:	\$ 63,299.60	\$ 66,393.60	\$ 69,778.80	\$ 73,273.20	\$ 76,949.60	\$ 80,698.80
Hourly Rate	\$ 34.78	\$ 36.48	\$ 38.34	\$ 40.26	\$ 42.28	\$ 44.34
Accountant						
Chief Court Clerk						
Junior Engineer						

TOWN OF BRIGHTON  
NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2026

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 7:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 76,544.00	\$ 80,246.40	\$ 84,323.20	\$ 88,483.20	\$ 93,059.20	\$ 97,656.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 66,976.00	\$ 70,215.60	\$ 73,782.80	\$ 77,422.80	\$ 81,426.80	\$ 85,449.00
	Hourly Rate	\$ 36.80	\$ 38.58	\$ 40.54	\$ 42.54	\$ 44.74	\$ 46.95
Assistant to the Supervisor Assistant Engineer Building Inspector Senior Labor Foreman Planner							
<b>Group 8:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 84,032.00	\$ 88,233.60	\$ 92,601.60	\$ 97,323.20	\$ 102,148.80	\$ 107,265.60
	Annual Wage (35 Hour/Week) for Title of:	\$ 73,528.00	\$ 77,204.40	\$ 81,026.40	\$ 85,157.80	\$ 89,380.20	\$ 93,857.40
	Hourly Rate	\$ 40.40	\$ 42.42	\$ 44.52	\$ 46.79	\$ 49.11	\$ 51.57
Administrative Analyst Fire Marshal							
<b>Group 9:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 91,062.40	\$ 95,763.20	\$ 100,505.60	\$ 105,560.00	\$ 110,843.20	\$ 116,251.20
	Annual Wage (35 Hour/Week) for Title of:	\$ 79,679.60	\$ 83,792.80	\$ 87,942.40	\$ 92,365.00	\$ 96,987.80	\$ 101,719.80
	Hourly Rate	\$ 43.78	\$ 46.04	\$ 48.32	\$ 50.75	\$ 53.29	\$ 55.89
Assistant Director of Finance Chief Diversity Officer							
<b>Group 10:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 105,892.80	\$ 111,134.40	\$ 116,771.20	\$ 122,491.20	\$ 128,627.20	\$ 135,096.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 92,656.20	\$ 97,242.60	\$ 102,174.80	\$ 107,179.80	\$ 112,548.80	\$ 118,209.00
	Hourly Rate	\$ 50.91	\$ 53.43	\$ 56.14	\$ 58.89	\$ 61.84	\$ 64.95
Architect Senior Planner							
<b>Group 11:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 117,520.00	\$ 123,073.60	\$ 128,960.00	\$ 135,116.80	\$ 141,564.80	\$ 148,408.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 102,830.00	\$ 107,689.40	\$ 112,840.00	\$ 118,227.20	\$ 123,869.20	\$ 129,857.00
	Hourly Rate	\$ 56.50	\$ 59.17	\$ 62.00	\$ 64.96	\$ 68.06	\$ 71.35
Town Engineer							

This Salary Schedule provides for a 3.5% wage increase from 2025.

TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2026

<b>SECTION 1</b>							
Part-Time Permanent Positions		Part-Time Permanent Steps					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<u>Group I:</u>							
(no titles in this group)		\$ 16.63	\$ 17.24	\$ 17.84	\$ 18.53	\$ 19.16	\$ 19.80
<u>Group II:</u>							
Cleaner		\$ 17.81	\$ 18.87	\$ 19.94	\$ 21.01	\$ 22.12	\$ 23.18
<u>Group III:</u>							
Office Clerk IV		\$ 17.98	\$ 18.61	\$ 19.28	\$ 19.94	\$ 20.71	\$ 21.46
<u>Group IV:</u>							
Animal Control Officer II		\$ 19.25	\$ 20.00	\$ 20.73	\$ 21.42	\$ 22.18	\$ 22.94
<u>Group V:</u>							
Office Clerk III (Recreation)		\$ 20.59	\$ 21.39	\$ 22.12	\$ 22.83	\$ 23.65	\$ 24.46
Recreation Assistant III							
<u>Group VI:</u>							
(no titles in this group)							
<u>Group VII:</u>							
Office Clerk III		\$ 22.94	\$ 24.13	\$ 25.34	\$ 26.63	\$ 27.97	\$ 29.35
Animal Control Officer I							
<u>Group VIII:</u>							
(no titles in this group)							
<u>Group IX:</u>							
(no titles in this group)							
<u>Group X:</u>							
(no titles in this group)							

Note: All Clerical on-call positions will be paid at Step 1 for the appropriate title.  
This Salary / Wage Schedule provides for a 3.5% increase from 2025 for this employee group.



TOWN OF BRIGHTON  
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
2026

<b>SECTION 2</b>		
<u>Seasonal Positions</u>	<u>Seasonal Steps</u>	
	<u>Step A</u>	<u>Step B</u>
<u>S - Group I:</u>		
Seasonal Laborer	\$ 19.19	\$ 19.19
Student Intern		
<u>S - Group II (Recreation Assistants):</u>		
Recreation Assistant V	\$ 16.63	\$ 16.63
Recreation Assistant IV	\$ 17.46	\$ 18.02
Recreation Assistant III	\$ 18.85	\$ 19.41
Recreation Assistant II	\$ 19.95	\$ 20.51
Recreation Assistant I	\$ 21.06	\$ 21.62
<u>S - Group III (Lifeguards):</u>		
a. Lifeguard II	\$ 20.75	\$ 21.23
b. Supervising Lifeguard	\$ 21.91	\$ 22.38
c. Supervising Lifeguard I	\$ 22.48	\$ 22.96
<u>S - Group IV:</u>		
Student Intern (Engineering)	\$ 25.23	

TOWN OF BRIGHTON  
2026 SALARY SCHEDULE  
BPPA REPRESENTED EMPLOYEES  
POLICE CAPTAIN, DEPUTY CHIEF OF POLICE, AND CHIEF OF POLICE

\*PATROLMAN:

Starting Salary (new employee)	\$75,888
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, after one year of service	\$87,267
Step #2 Completion of two years of service	\$102,445
Step #3 Completion of three years of service	\$117,138

\*INVESTIGATOR: \$120,652

\*SERGEANT: \$134,709

\*LIEUTENANT: \$146,833

CAPTAIN: \$165,762

DEPUTY CHIEF OF POLICE: \$174,049

CHIEF OF POLICE: \$187,289

\*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

This Salary / Wage Schedule provides for a 5.5% increase from 2025 for this employee group.

TOWN OF BRIGHTON  
2026 SALARY / WAGE SCHEDULE  
TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$114,499.06
	Post-Probationary Period	\$116,922.32

SEWER FOREMAN:	Start	\$106,342.90
	Post-Probationary Period	\$108,379.25

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$26.23
	Step 2	\$27.57
	Step 3	\$28.94
	Step 4	\$30.41
	Step 5	\$31.91
	Step 6	\$33.56

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 3.25% increase from 2025 for this employee group.

TOWN OF BRIGHTON  
2026 WAGE SCHEDULE  
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$38.71
	after 6 months	\$40.21
AUTOMOTIVE MECHANIC	start	\$36.74
	after 6 months	\$37.59
CONSTRUCTION EQUIPMENT OPERATOR	start	\$36.74
	after 6 months	\$37.64
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$35.21
	after 6 months	\$36.74
MOTOR EQUIPMENT OPERATOR	start	\$32.25
	after 6 months	\$33.67
DISPATCHER	start	\$23.67
	after 6 months	\$27.85
	after 1 year	\$28.50
	after 2 years	\$29.38
	after 3 years	\$30.21
SENIOR DISPATCHER	start	\$32.15
	after 6 months	\$32.85
HIGHWAY SKILLED LABORER	start	\$30.70
	after 6 months	\$32.09
SEWER SKILLED LABORER	start	\$32.69
	after 6 months	\$34.14
LABORER	start	\$22.05
	after 1 year	\$23.35
	after 2 years	\$24.77
	after 3 years	\$27.07

BRIGHTON MEMORIAL LIBRARY  
2026 SALARY / WAGE SCHEDULE  
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$31,225	\$32,779	\$34,426	\$36,148	\$37,964	\$39,855
Library Clerk Office Clerk IV	\$36,173	\$38,338	\$40,506	\$42,672	\$44,850	\$47,020
Office Account Clerk	\$41,074	\$43,546	\$46,005	\$48,474	\$50,936	\$53,404
Sr. Library Clerk	\$43,563	\$46,182	\$48,792	\$51,406	\$54,024	\$56,635
Network Technician	\$51,570	\$54,666	\$57,763	\$60,855	\$63,944	\$67,041
Administrative Analyst	\$55,186	\$58,496	\$61,818	\$65,158	\$68,483	\$71,801
Librarian Trainee	\$55,726	\$59,082	\$62,437	\$65,798	\$69,154	\$72,507
Librarian I Sr. Network Technician	\$57,735	\$61,195	\$64,668	\$68,131	\$71,594	\$75,055
Librarian II	\$64,732	\$68,616	\$72,501	\$76,380	\$80,260	\$84,146
Librarian III	\$75,810	\$80,355	\$84,909	\$89,455	\$94,007	\$98,559
Library Director III	\$115,636	\$119,484	\$123,336	\$127,185	\$131,032	\$134,881
<i>PART-TIME POSITIONS:</i>						
Library Page	\$16.07					
Library Aide	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29
Laborer	\$17.81	\$18.87	\$19.94	\$21.01	\$22.12	\$23.18
Library Clerk Office Clerk IV	\$19.32	\$20.48	\$21.64	\$22.79	\$23.95	\$25.13
Sr. Library Clerk	\$23.27	\$24.67	\$26.06	\$27.46	\$28.86	\$30.25
Librarian Assistant	\$27.520	\$29.170	\$30.820	\$32.470	\$34.120	\$35.780
Librarian Trainee	\$28.580	\$30.300	\$32.020	\$33.740	\$35.460	\$37.180
Librarian I	\$29.610	\$31.380	\$33.160	\$34.940	\$36.710	\$38.490

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 3.5% increase from 2025 for this employee group.